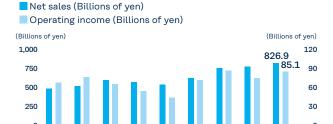
## Financial and Non-Financial Highlights

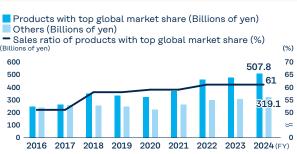


#### **Financial Data**

Net sales ¥826.9 billion
Operating income ¥85.1 billion



Products with top global market share\*1 \$507.8 billion Sales ratio of products with top global market share\*1 61%

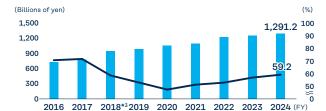




Total assets ¥1,291.2 billion Equity ratio 59.2%

■ Total assets (Billions of yen)

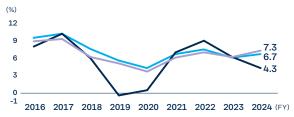
■ Equity ratio (%)



\*3 In fiscal 2018, total assets increased due to the inclusion of Calgon Carbon Corporation in the scope of consolidation.

ROE\*4 **4.3**% ROA\*5 **6.7**% ROIC\*6 **7.3**%

- ROE (%) - ROA (%) - ROIC (%)

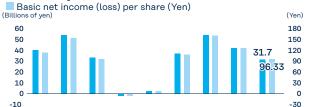


- \*4 Return on equity (ROE) = Net income attributable to owners of the parent / Average shareholders' equity x 100 (%)
- \*5 Return on assets (ROA) = Operating income / Average total assets x 100 (%)
- \*6 Return on invested capital (ROIC) = Net operating income after tax / (Interest-bearing debt + Shareholders' equity) x 100 (%)

Net income attributable to owners of the parent Basic net income per share

**¥31.7** billion **¥96.33** 

Net income (loss) attributable to owners of the parent (Billions of yen)

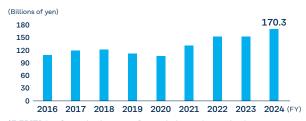


\*2 Net income attributable to owners of the parent declined significantly due to the recording of an extraordinary loss of approximately ¥51 billion in fiscal 2019 and approximately ¥22 billion in fiscal 2020 for litigation surrounding a fire incident at a subsidiary in the United States.

2016 2017 2018 2019\*22020\*22021 2022 2023 2024(FY)

EBITDA\*7 ¥**170.3** billion

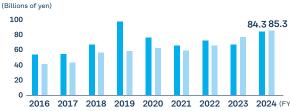
EBITDA (Billions of yen)



\*7 EBITDA = Operating income + Depreciation and amortization

### Financial and Non-Financial Highlights



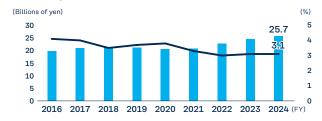


\*8 Capital expenditure is on an acceptance basis.



R&D expenses (Billions of yen)

R&D expenses ratio (%)



#### Non-Financial Data

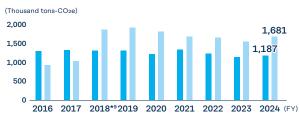
Greenhouse gas (GHG) emissions (Scope 1, 2)

Kuraray Group in Japan **1,187** thousand tons-CO<sub>2</sub>e

Kuraray Group outside Japan 1,681 thousand tons-CO<sub>2</sub>e

Kuraray Group in Japan

Kuraray Group outside Japan



\*9 Calgon Carbon Corporation has been included in data since fiscal 2018.



Number of female employees (Persons) — Ratio of female employees (%)

Number of female managers (Persons) — Ratio of female managers (%)

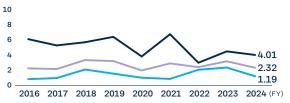


#### Frequency rate of all occupational injuries\*10

Kuraray Group as a whole
Kuraray Group in Japan
Kuraray Group outside Japan
4.01

- Kuraray Group as a whole

- Kuraray Group in Japan - Kuraray Group outside Japan



\*10 Number of all occupational injuries (lost-time and no lost-time injuries) per million working hours.

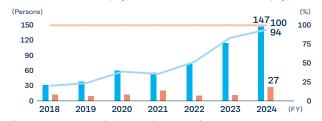
# Number of employees taking childcare leave\*11 Men **147** Women **27**Ratio of childcare leave-taking\*11 Men **94**% Women **100**%

Number of male employees (Persons)

Ratio of male employees (%)

Number of female employees (Persons)

Ratio of female employees (%)



\*11 Number and ratio of employees for Kuraray Co., Ltd.