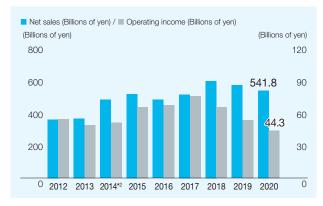
Financial and Non-Financial Highlights

Financial Data

Net Sales / Operating Income

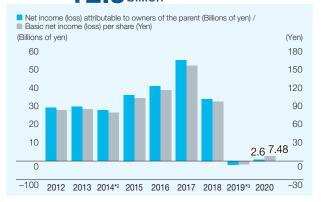
Y541.8 billion Y44.3 billion



Net Income (Loss) Attributable to Owners of the Parent / Basic Net Income (Loss) per Share

Net income attributable to owners of the parent

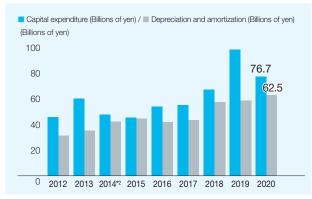
Y2 6 | Strike | Figure | F



*3 Net income attributable to owners of the parent declined significantly due to the recording of an extraordinary loss of approximately ¥51 billion in fiscal 2019 and approximately ¥22 billion in fiscal 2020 for litigation surrounding a fire incident at a subsidiary in the United States.

Capital Expenditure*5 / Depreciation and Amortization

476.7 billion **Pepreciation** and amortization **Fig. 7** billion



*5 Capital expenditure is on an acceptance basis.

Sales Ratio of Products Having the World's Highest Market Shares*1 Sales ratio of products having the world's highest market shares

59%



*1 In-house survey

Total Assets / Equity Ratio

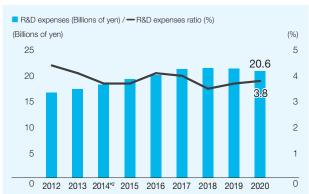
Total assets Equity ratio 47.4%



*4 In fiscal 2018, total assets increased due to the inclusion of Calgon Carbon Corporation in the scope of consolidation.

R&D Expenses / R&D Expenses Ratio

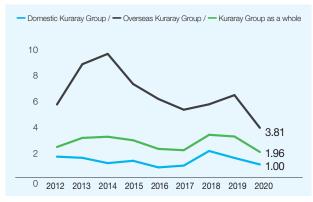
¥20.6 billion R&D expenses ratio



Non-Financial Data

1 Frequency Rate of All Occupational Incidents*6

Domestic Kuraray Group Overseas Kuraray Group Kuraray Group as a whole 3.81 1.96



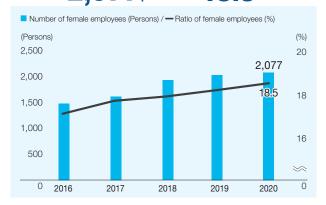
*6 The number of occupational incidents requiring medical treatment per one million work hours

3 Number of Female Employees / Ratio of Female Employees

Number of female employees

2.077 persons

18.5%



2 Greenhouse Gas (GHG) Emissions

 $\begin{array}{c} \text{Domestic Kuraray Group} & \text{Overseas Kuraray Group} \\ \textbf{1,229} \text{ thousand tons/CO}_2 & \textbf{1,816} \text{ thousand tons/CO}_2 \end{array}$



*7 Calgon Carbon Corporation has been included in data since fiscal 2018.

4 Number of Female Employees in Managerial Positions / Ratio of Female Employees in Managerial Positions

Number of female managers

Ratio of female managers

70.



Brief Commentary on Non-Financial Information

1 Frequency Rate of All Occupational Incidents

In the Kuraray Group's business activities, safety is the cornerstone we do and is an absolute requirement that forms the basis for all activities. Creating workspaces where people feel safe is an important theme we must continue to work on to maintain society's trust and a stable supply of products.

Based on this view, the Kuraray Group develops and operates safety management systems and conducts various activities throughout the year. We are putting multiple measures in place to raise employee awareness of safety and further establish safe actions and safety checks as routine practices.

2 GHG Emissions

We believe that part of the Kuraray Group's mission is to manufacture basic and intermediate materials that create a low-carbon and eco-friendly footprint. They should minimize the environmental impact as much as possible. The Kuraray Group's global manufacturing continues to conserve the environment by promoting measures to combat global warming and curb chemical emissions.

3 Number of Female Employees / Ratio of Female Employees 4 Number of Female Employees in Managerial Positions / Ratio of Female Employees in Managerial Positions

The Kuraray Group is striving to enhance its organizational strengths by making the most of the abilities of its diverse human resources. To further promote women's active participation in the workplace, Kuraray is making various efforts with a focus on three points:

- Employing more female employees
- Expanding areas of their responsibility at work
- Improving the retention of female employees

^{*2} The account closing date changed from March 31 to December 31 in fiscal 2014. The consolidated financial results for fiscal 2014 covered nine months, from April to December 2014, in Japan and 12 months, overseas from January to December 2014. The values shown have been corrected as the results for January to December 2014 for both Japan and overseas