



Fiscal 2021 Management Plan



Main Management Initiatives for Fiscal 2021

Safe operation and steady execution during COVID-19 Promotion for the formulation of the next Medium-Term Management Plan

- 1** Secure installation of new facilities decided during "PROUD 2020"
 - Isoprene: New plant project in Thailand
 - Calgon Carbon Corporation: New facility in the United States
 - Water-soluble PVA film: New plant in Poland
- 2** Promotion of further synergy by integration of environmental solutions business
- 3** EVAL™: Studies for a new plant
- 4** VECSTAR™ FCCL (Flexible copper-clad laminates): Studies for new production lines
- 5** Promotion of digitalization throughout the Group to reform operational processes and accelerate business strategies

Basic Policy on Shareholder Return

- Total return ratio of 35% or higher
- Annual dividends per share of ¥40 or more