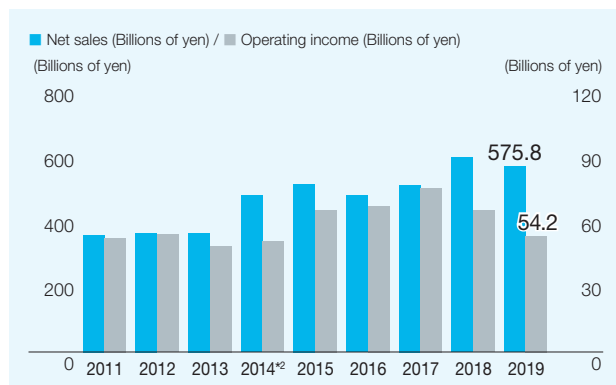


Financial and Non-Financial Highlights

Financial Data

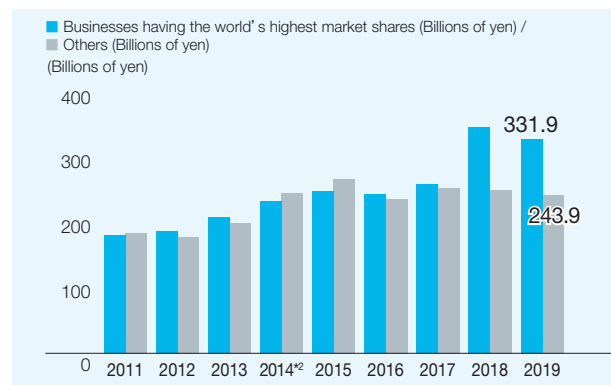
Net Sales / Operating Income

Net sales **¥575.8 billion** Operating income **¥54.2 billion**



Net Sales of Businesses Having the World's Highest Market Shares*

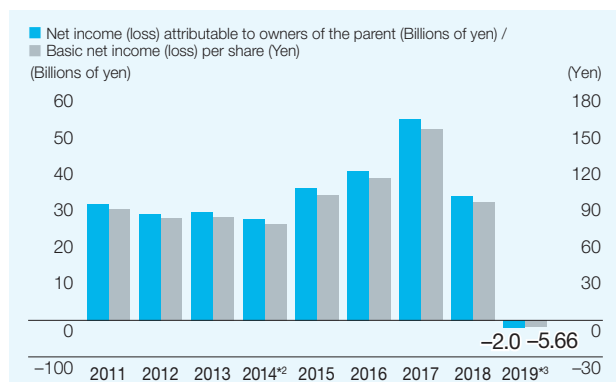
Net sales of businesses having the world's highest market shares **¥331.9 billion** Sales ratio of products having the world's highest market shares **57.6%**



*1 In-house survey

Net Income (Loss) Attributable to Owners of the Parent / Basic Net Income (Loss) per Share

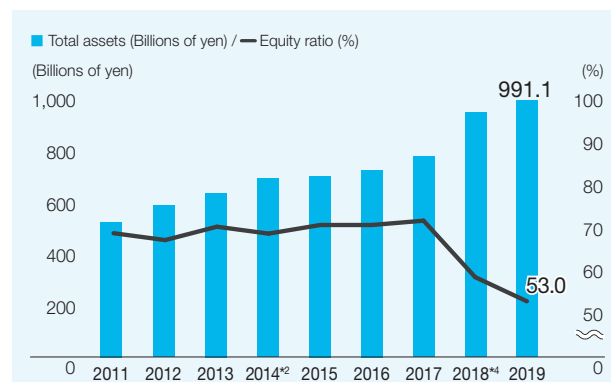
Net loss attributable to owners of the parent **¥2.0 billion** Basic net loss per share **¥5.66**



³ In fiscal 2019, we recorded an extraordinary loss of approximately ¥50.6 billion due to a litigation against a fire accident at subsidiary in the United States, which caused net income attributable to owners of the parent to deteriorate significantly.

Total Assets / Equity Ratio

Total assets **¥991.1 billion** Equity ratio **53.0%**

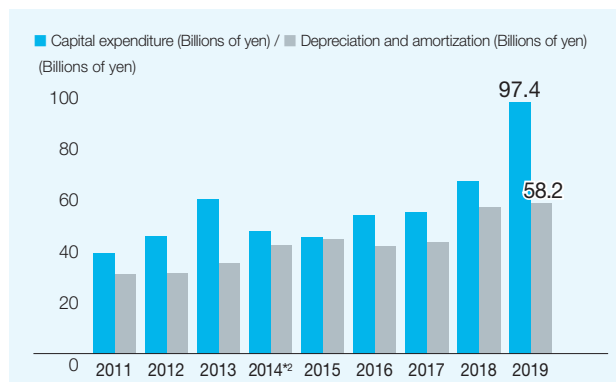


⁴ In fiscal 2018, the total assets increased due to the inclusion of Calgon Carbon Corporation in the scope of consolidation.

Capital Expenditure*⁵ / Depreciation and Amortization

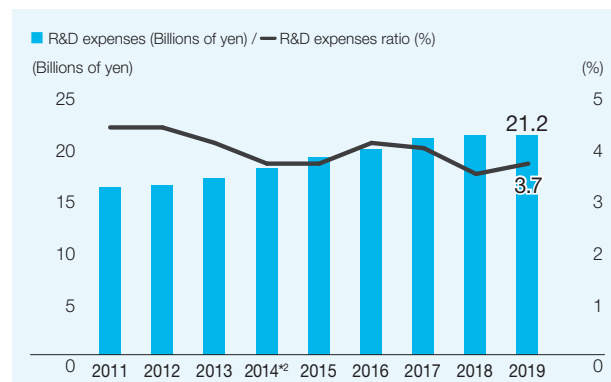
*⁵ Capital expenditure is on acceptance basis.

Capital expenditure **¥97.4 billion** Depreciation and amortization **¥58.2 billion**



R&D Expenses / R&D Expenses Ratio

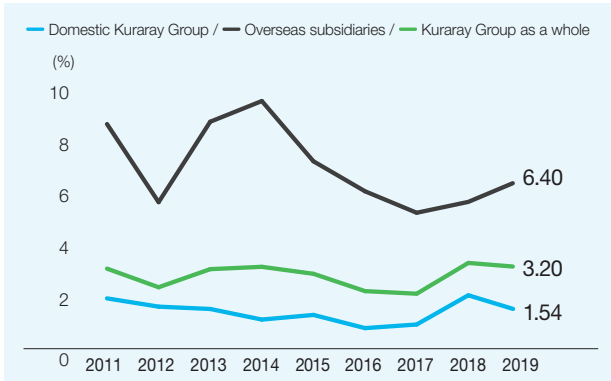
R&D expenses **¥21.2 billion** R&D expenses ratio **3.7%**



Non-Financial Data

1 Frequency Rate of All Occupational Incidents*6

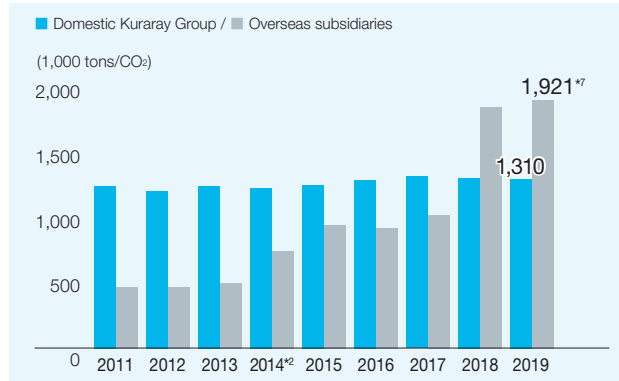
Domestic Kuraray Group Overseas subsidiaries Kuraray Group as a whole
1.54% **6.40%** **3.20%**



*6 The number of occupational incidents requiring medical treatment per one million work hours

2 Greenhouse Gas (GHG) emissions

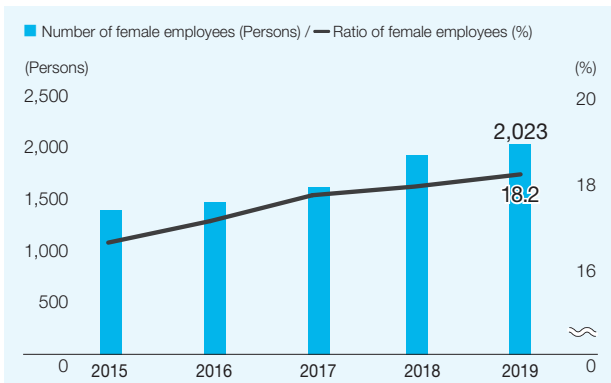
Domestic Kuraray Group Overseas subsidiaries
1,310 thousand tons/CO₂ **1,921** thousand tons/CO₂



*7 Calgon Carbon Corporation has been included in data since fiscal 2018.

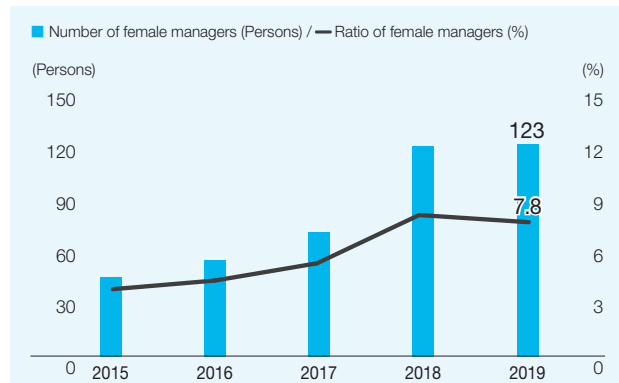
3 Number of Female Employees / Ratio of Female Employees

Number of female employees Ratio of female employees
2,023 persons **18.2%**



4 Number of Female Employees in Managerial Positions / Ratio of Female Employees in Managerial Positions

Number of female managers Ratio of female managers
123 persons **7.8%**



Brief Commentary on Non-Financial Information

1 Frequency Rate of All Occupational Incidents

In the Kuraray Group's business activities, safety is the cornerstone, an absolute requirement that forms the basis for all activities. Realizing workplaces where people can safely work at ease without accidents is an important theme we need to work on to maintain stable supply of products and continue to be trusted by society.

Based on this view, the Kuraray Group develops and operates safety management systems and conducts various activities. We are putting various measures in place to raise employee awareness of safety and establish safe actions and safety checks as routine practices.

2 GHG Emissions

We believe that the Kuraray Group's mission is to manufacture basic and intermediate materials that will contribute to creating a low-carbon and eco-friendly society and minimize their environmental impact as much as possible. Drawing from this philosophy, the Kuraray Group is continuing to conserve the environment by promoting measures to combat global warming, curb chemical emissions, and effective use by adopting global manufacturing.

3 Number of Female Employees / Ratio of Female Employees 4 Number of Female Employees in Managerial Positions / Ratio of Female Employees in Managerial Positions

The Kuraray Group is striving to enhance its organizational strengths by making the most of the abilities of its diverse human resources. From the viewpoint of promoting women's active participation in the workplace, Kuraray is making various efforts with a focus on three points—employing more female employees, expanding areas of their responsibility at work, and improving the retention of female employees.

*2 The account closing date changed from March 31 to December 31 in fiscal 2014. The consolidated financial results for fiscal 2014 covered nine months, from April to December 2014, in Japan and 12 months, from January to December 2014, overseas. Values shown have been corrected as the results for January to December 2014 for both Japan and overseas.