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Corporate Social Responsibility Report

Kuraray CSR Report 2006 - Environmental and Social Activities-















Management Philosophy

The Management Philosophy of the Kuraray Group

For the Kuraray Group, corporate social responsibility means activities to fulfill our Corporate Mission, which is to discharge our responsibility to society by engaging in business activities that conform to our Principles for Business Conduct, ensuring that all employees ground their attitudes and behaviors in the Corporate Philosophy and Guidelines for Action.



Principles for Business Conduct

We will develop and provide products and services, giving full consideration to safety.

We will conduct businesses in a free, fair and transparent manner.

We will maintain good communications and build a sound relationship with society.

We will strive to preserve and improve the global environment and to secure safety and health. We will respect intellectual properties including trade secrets and control information properly.

Established in 1998

The Principles for Business Conduct indicate proper conduct for ensuring that the corporate activities of the Kuraray Group, which take place in the context of extensive interaction with society at large, are in harmony with the global environment and civil society.

Corporate Social Responsibility Report

Kuraray CSR Report 2006 — Environmental and Social Activities

Editorial Policy

From 1998 to 2002 Kuraray issued the Kuraray Environmenta Report, which focused on environmental preservation and dis prevention activities. In 2004 the CSR Committee assumed e responsibility for the report and issued the first Kuraray CSR covers all corporate social responsibility (CSR) activities.

Past Publications

1998 to 2002	Kuraray Environmental Activities Report
2003	Kuraray Environmental and Social Report
2004 to present	Kuraray CSR Report - Environmental and

- In preparing this report, we referred to the Ministry of Environment's Environmental Report Guidelines (2003 Edition) and the GRI Sustainability Reporting Guideline 2002.
- The reporting period is from April 1, 2005 to March 31, 2006.
- All italicized product names in this report are trademarks of the Kuraray Group.
- In this report, the terms 'Kuraray,' 'Kuraray Group,' and 'Domestic Kuraray Group companies' refer to the following companies.

Kuraray

Kuraray Co., Ltd. (the 'Company') and its 13 affiliated companies occupying the same premises, 14 companies in total

Kuraray Group

Kuraray Co., Ltd. and its 31 principal affiliated companies, 32 companies in total **Domestic Kuraray Group companies**

Kuraray Group companies other than the 7 overseas subsidiary companies, 25 companies in total

The Kuraray Group (Affiliated companies occupying Kuraray premises)

Kuraray Co., Ltd.	Kyosei Chemical Co., L
Kuraray Medical Inc.	Kuraray Saijo Co., Ltd.
Kuraray Engineering Co., Ltd. 🗕	Kuraray Tamashima Co
Kuraray Chemical Co., Ltd.	Kuraray Okayama Spin
Kuraray Trading Co., Ltd.	Kuraray Kuraflex Co., L
Kuraray Plastics Co., Ltd.	Nihonkai Acetylene Co
Ibuki Kosan Co., Ltd.	
Kuraray Fudosan Co., Ltd.	Kuraray America Inc.
Kuraray Living Co., Ltd.	Eval Company of Ame
Kuraray Techno Co., Ltd. 🗕	SEPTON Company of
Kuraray Techno Nakajo Co., Ltd.* 🗕	Kuraray Europe GmbH
Techno Soft Co., Ltd.	EVAL Europe N.V.
Kuraray Interior Co., Ltd.	Kuraray Specialities Eu
Kuraray Fastening Co., Ltd.	Kuraray Specialities As
Kuraray Business Service Co.,Ltd.	* In February 2006 Kuraray T
Kuraray Travel Service Corporation	was merged into Kuraray T
Kuraray Family Products Co., Ltd.	_
Kuraray Kiko Co., Ltd. 🗕	_
Kuraray Niigata Kasei Co., Ltd. 🗕	_
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Contents

	Introduction	
	Management Philosophy	2
	A Message from the President	4
	Corporate Governance	8
	Activities to Benefit the Community and Employee	s
	Close-up	10
	Socially Beneficial Activities	12
	Communication ———	14
	CSR Procurement ———	17
	HR Policies —	18
	HR Development	20
	Creating an Open Work	01
	Environment ———	21
	Environmental and	
	Safety Activities Close-up	00
-		22
-	Environmental Impact of Business Activities	24
	Environmental and Safety Policies	25
	Medium-Term Environmental Plan —	26
	Environmental Management	27
	Zero Emissions of Industrial Waste ————	28
	Management of Chemical Substances ————	30
	Preservation of the Natural Environment	31
	Reducing Environmental Load During Transport	32
	Disaster Prevention ———	33
	Occupational Safety and Health	34
	Quality Assurance and Product Safety ————————————————————————————————————	36
	Logistics Safety	37
	Environmental Data	38
	The Kuraray Group at a Glance —	40
	The Kuraray Group's Environmental Businesses	42
•	History of Environmental, Safety, and Social Service Activities at Kuraray	44
	Reader Questionnaire Responses —	45
	Third-Party Evaluation	46
	Message to Our Readers,	47
	Editor's Postscript	47

To fulfill our obligation to society, Top Message we aim to excel at doing what others cannot do.

Yasuaki Wakui

President and Representative Director Kuraray Co., Ltd.

"Company earnings must be profit commensurate with contributions to society and the national economy." This is the creed of Soichiro Ohara, the second president of Kuraray, which is an ethos at Kuraray that has continued unbroken to the present. What should be the fundamental posture of Kuraray today in its group-wide effort to discharge corporate social responsibility?

From their perspective as Kuraray stakeholders, two young employees seek answers to this critical question in an interview with Kuraray President Yasuaki Wakui.

— What is the concept that forms the backbone of Kuraray's corporate social responsibility?

In the 10-Year Corporate Vision we announced in 2006, we propounded the concept 'Contributing to the World and Individual Well-being through Actions that Others are Unable to Produce.' This is also Kuraray's basic posture for engaging in CSR. This concept reflects the management philosophy that has imbued Kuraray since its founding: a company is not only a commercial enterprise, but also a public institution.

It is true there exists a way of thinking that a company can discharge its social responsibility by providing things that consumers require, generating profits, returning those profits to shareholders, securing employment for employees, and paying taxes. However, when we consider that a company is an important member of society, it becomes clear that these are not enough.

I feel great affinity to a saying of Soichiro Ohara, the second president of Kuraray: 'Company profits must be earned as consideration for commensurate contributions to society and the national economy.' This shows that as early as 1962, the president of Kuraray expounded the concept that profit only exists in return for corporate activities that benefit society. I believe that the mission entrusted to Kuraray is to act as a good corporate citizen that engages in business activities that reflect consideration of the global environment and the international community, invests the profits earned from those activities in further development and new businesses or returns them to society, and continuously creates value recognized by people.

— Kuraray is a company with a history spanning 80 years. How has the current corporate culture developed and how has it been handed down over the years?

Kuraray was founded in 1926 as Kurashiki Kenshoku Co. for the purpose of commercializing the chemical fiber rayon. From the beginning, Kuraray has always aimed to contribute to people's lives and to society through its business activities.

Rayon, Kuraray's first product, is also called 'artificial silk.' As a useful material that replaces a limited natural resource, it has indirectly contributed to making people's lives more fulfilling and comfortable.

In those days, Kuraray founder and first president Magosaburo Ohara, who was a social activist as well as an entrepreneur, rendered service to society by supporting orphanages, building hospitals and an art museum, or establishing scholarship systems. That is why Magosaburo is regarded as a pioneering philanthropist in Japan. As a matter of fact, I am one of many at Kuraray who joined the company out of admiration for the founder's accomplishments and the corporate culture.

Under the leadership of Kuraray's second president, Soichiro Ohara, in 1950, Kuraray became the first company in the world to successfully commercialize the synthetic fiber vinylon. This was soon after the end of the Second World War, and vinylon greatly contributed to the lives of the Japanese people as a substitute for cotton. Out of desire to benefit the people of China, Soichiro took the bold decision to export to China a manufacturing plant for vinylon before the resumption of diplomatic ties between China and Japan.

Soichiro also devoted enormous energy to the development of artificial leather *CLARINO*, which Kuraray succeeded in commercializing in 1965. This can be regarded as an example of material development that involves learning from a natural material and adding a new function.

It is impossible to consider the desire of our predecessors to create a bountiful society as a matter separate from the path that Kuraray has traveled over the years. Applying technological capabilities to create materials that benefit people's lives and providing those materials to the people who need them —The tradition of the Kuraray Group is the ethos of sincerely pursuing a public mission rather than being content with the mere pursuit of profit through these business activities. I want to carry on this precious asset handed down to us by our predecessors as our corporate DNA.



Interviewer

Yuichiro Inou Chemical Process Technology Development Group, Kurashiki (Joined Kuraray in 2004)





Ayako Matsuo

Office of Global Business Development, Tokyo (Joined Kuraray in 2005)

— One important task at Kuraray, an aspect of 'doing what we can for the environment,' is to do our utmost to reduce environmental load at the manufacturing stage. Yet another thing we can do is to develop new technologies and products that can promote environmental conservation. What are your views on this?

Although the earth resources are limited, developed countries have consumed and disposed of massive quantities of those resources. Not only that, there are the BRICs countries and other countries and regions which continue to develop, and the world's population is increasing explosively. If we continue on our present course, grave environmental risks will be actualized. Increased CO₂ emissions will add impetus to global warming and abnormal weather. Crops will be damaged and water resources will be depleted, giving rise to a critical food problem.

A sense of impending environmental crisis is the reason the 21st century is called the century of the environment. It is necessary for people everywhere to join together as one and think about sustainability at the global level.

Concern for the environment is an obvious responsibility for Kuraray, a chemicals manufacturer that uses vast amounts of raw materials, fuel, water, and air to do business. Conscious of this responsibility, Kuraray established a special department to engage in environmental preservation activities as early as in 1970. We have participated in the Japan Responsible Care Council since its establishment in 1995 and implemented numerous environmental activities, including the development of low environmental load products and processes and the development of substitutes for substances that damage the environment.

From the perspective of technology development and product development, I think *EVAL* is a good example of a product developed in recent years that can contribute to environmental conservation. Kuraray was the first company in the world to commercialize this resin, which offers the highest level of gas barrier properties among plastics. *EVAL* is being used in a variety of applications. For instance, it is possible to reduce vehicle weight and increase fuel efficiency by converting automobile gasoline tanks from metal to plastic. By adding *EVAL* to the material used to manufacture the gas tanks, atmospheric pollution caused by gasoline evaporation can be curbed. Other areas of application are steadily expanding, including use as a lightweight food packaging material to replace cans or glass bottles.

Top Message

- In fiscal 2006, Kuraray launched the new GS-21 medium-term business plan. What has been continued from the previous G-21 plan, and what has been added?

The 'G' in G-21 stands for 'Globalization, Green, Growth, and Group.' Kuraray began implementing the G-21 five-year plan group-wide in fiscal 2001 with the aim of being an ecofriendly enterprise with unique technology. As a result, we achieved record-high sales and profits, greatly improved capital efficiency, and accomplished a transformation to a highly profitable business portfolio. At the same time, we achieved a certain level of environmental results. such as reduction in emissions of substances that place a load on the environment and expansion of our eco-friendly products and environmental improvement products businesses based on our 'Medium-Term Environmental Plan'. However, my feeling is that room for improvement still remains. I see potential for further innovation.

Accordingly, I directed that the GS-21 three-year plan be implemented beginning in fiscal 2006. This three-year plan is imbued with the same values of the previous G-21 carried, pursuing the four Gs, which include 'green' for the environment, with an 'S' newly added for sustainability, a new key concept in the plan. Companies exist as members of the international society and operate in the shared environment that is our planet. Therefore, concern for environmental and social sustainability bears greatly on the very survival of a company.

We are seeking to achieve what I call 'refinement' - that is, a values transformation from quantity to quality — in our business activities. I think that the development of products that are highly functional even in small volumes and the consequent benefit of environmental load reduction will bear fruit.

- From that perspective, the development of highquality products is the key. Do you think that priority should be placed on market needs or on environmental and societal needs when we develop products?

My view is that we should place priority on environmental and societal needs. Of course, I think that for a company a 'market in' approach — that is, making products from the customer's perspective — is important. However, that doesn't necessarily entail catering to the whims of consumers.

Products and services that lack universal value, even those that create a temporary boom, will probably eventually be weeded out of the market and have to be withdrawn. I believe it to be true beyond question that it is contribution to a sustainable society that is behind universal value in products. That's why Kuraray will not be involved with products that we judge to be detrimental to a better society, even if they have support in the marketplace.

What is important is to avoid losing sight of the goal: our public mission. I think that the means take precedence over the end: that is, the 'how' and 'through what' of a business is more important than the amount of profits that can be made.

- What are the priority areas in which you think Kuraray should engage as a corporate citizen in the coming years?

Heretofore we have emphasized response to environmental needs in our activities. However, in today's world, that can no longer be considered sufficient. We have reached the point where it is necessary to adopt viewpoints and indices from the higher dimension of CSR.



However, I want to avoid the trap of getting involved in all sorts of activities in the name of CSR in an effort to please everyone. We should always consider primarily activities that are suited to our circumstances and initiatives that take advantage of our strengths.

Kuraray has excellent assets in the area of philanthropy, which have been handed down to this date. I want to take advantage of such areas in which Kuraray has a unique contribution to make. For instance, Kuraray employees engage in volunteer activities at hospitals with which the company founder had a deep connection, or the hospitals utilize our human resources, and chemistry researchers conduct chemistry classes for young boys and girls in host communities. I want to expand activities of this nature.

When people hear the term CSR, they tend to think of things other than business activities, but I think CSR and business activities can be more closely linked. In fact, I think that we should pursue CSR in the course of business.

I would like our employees to ask themselves the question "What can I do?" in light of their own areas of responsibility and skills and come up with ideas for CSR on that basis. Of course, I want those of us in corporate management to consider what we can do for society as well and set an example for others.

The Scope of the Kuraray Group's CSR Activities

Activities companies engage in to discharge social corporate responsibility span an extraordinarily broad spectrum and change with the times What is required of companies in society today? The Kuraray Group constantly ponders this guestion and seeks to understand its own role. Accordingly, we will place priority on what we consider most important in light of the Group's history, the basic principles of management, and the characteristics of our businesses. On that basis, we will engage in steady, sound CSR activities.

- Kuraray has positioned safety, compliance, and risk management — the basis of the continued existence of a company — as Priority Action Themes and steadily lays the groundwork for excellence in these areas
- Kuraray engages in voluntary environmental and social activities from a broad perspective as longterm objectives with the aim of contributing to the realization of a sustainable society.

Long-Term Objectives Suppl us socially beneficial chaiı espect for human rights, wor nvironment development (The creation of economic and social value) Safety Compliance **Risk managemen Priority Action Themes**

CSR Promotion Structure

The CSR Committee, established in 2003, plays a central role in implementing the Kuraray Group's CSR activities. The far-reaching social responsibility required of companies necessitates response across an organization. The CSR Committee is a managementlevel special committee that decides group-wide policies. objectives, and action plans, and puts into practice wideranging CSR programs with the cooperation of other Group organizations

The CSR Committee maintains the Social Responsibility and Economic Subcommittee, the Environmental and Industrial Safety Subcommittee, and the Risk Management and Compliance Subcommittee. The subcommittees maintain theme-specific working teams that focus on implementing concrete activities and ascertaining and evaluating results. The Office of CSR and Communications serves as the CSB Committee's secretariat, administering the Committee's activities and bearing responsibility for the vitalization of activities by means of two-way communication through information dissemination within the Group and beyond, information gathering, and feedback.

Responsibility ubcommit

Philanthropy Work Environment







- Thank you for the opportunity to hear your views on so many topics. There are still many things we would like to ask and find out about. Would it be all right if we continue to write about various topics, including our thoughts and concerns, on the Kuraray intranet?

By all means, I welcome you to do so. I think that the most important precondition for realizing CSR is the creation of workplaces where employees can work with pride and be happy. That in turn leads to the creation of corporate value that will appeal to consumers and investors and the generation of profits for investment for the future or return to society. I hope to realize this type of virtuous cycle. I would like to work hand in hand with our employees to make Kuraray a corporate group that develops and grows together with society.



Corporate Governance

Kuraray believes that the maintenance of appropriate relationships with shareholders and other stakeholders and the fulfillment of environmental and social responsibilities are consistent with Kuraray's objective of achieving long-term improvement in business results and sustainable growth as a company that does business globally. Kuraray seeks to fulfill its responsibilities as an enterprise open to society by enhancing the corporate governance function and establishing highly transparent and fair management.

Corporate Governance System

Kuraray is establishing a corporate governance system to increase the effectiveness of supervision and monitoring functions, as well as to ensure management efficiency.

The Board of Directors and organizatio onsible fo business execution

The Board of Directors establishes the Board of Directors Regulations, deliberates on and decides important management matters including legal matters, and supervises the execution of business. The maximum number of directors is ten, and the term of office is one year.

As the chief executive responsible for business execution, the president exercises control over the execution of business in the Kuraray Group.

Executive Officers (one-year term of office) selected by the Board of Directors are responsible for business execution in the various organizations of the Kuraray Group. As the heads of in-house companies, divisions, and major functional organizations, the executive officers bear operational responsibility and profit responsibility.

• The president establishes the Executive Committee and other various councils and committees to deliberate and report on important matters concerning the Group's management policies and business execution

Kuraray has established the Management Advisory Council to serve as a consultative body to the president from the perspectives of compliance, the protection of shareholder rights, and management transparency. The Council, which consists of five permanent members, four of whom are intellectuals from outside the Group who have a wealth of experience in corporate management or corporate legal affairs, advises the president on issues such as important management policies and issues, succession of the president, successor candidates, and compensation.

• The Board of Auditors consists of five corporate auditors, including three outside auditors from outside the Kuraray Group. The corporate auditors attend meetings of the Board of Directors and other important meetings and monitor the directors' performance of duties through inquiries conducted by such means as the examination of important documents and requests for explanations of the state of business affairs. Kuraray appoints dedicated Assistants to the Auditors to assist the auditors in the performance of their duties



Internal Control and Risk Management

The Kuraray Group recognizes that the establishment and implementation of internal controls is an important management task and is engaged in putting in place an internal control system based on the Basic Policy for Establishing Internal Controls decided by the Board of Directors.

- The Office of CSR and Communications serves as the CSR Committee's secretariat, administering the Committee's business and working to inculcate compliance within the Group.
- management. In times of serious emergency, Kuraray puts into operation an Emergency Response Headquarters directed by the president and launches a rapid response that musters the resources of the entire organization.
- independent auditor to audit the legality, appropriateness, and effectiveness of business operations in each organization.
- group-wide internal controls

Compliance

To ensure transparency and fairness in business activities, in addition to putting in place an effective corporate governance system, it is necessary to build an organizational culture to encourage individual employees to act appropriately on the basis of a highly developed sense of ethics. For this reason, Kuraray engages in systematic activities to strengthen compliance.

In fiscal 2005 Kuraray distributed the Compliance Handbook, an instructional guide intended for all Domestic Kuraray Group employees, held meetings to explain compliance, and incorporated compliance in employee training curricula.

History of Compliance Activities at Kuraray

1998	Establishment of the In-House Ethics Committee chaired by the presi
2001	Establishment of the Kuraray Employee Counseling Room as a point
2003	Publication by the president of the Compliance Declaration, distribution Reorganization of the In-House Ethics Committee as the Ethics and Committee of the CSR Committee
2005	Strengthening of the Kuraray Employee Counseling Room system (en Distribution of the Compliance Handbook and Compliance Card (Rev implementation of explanatory meetings and training on compliance

Compliance Declaration

On behalf of the Kuraray Group, the President of Kuraray Co., Ltd. publicly announced the Compliance Declaration, making compliance and the practice of corporate ethics the most important corporate activity at Kuraray.

- We will comply with the law and the Principles for **Business Conduct.**
- We will give precedence to laws and regulations, and to the Principles for Business Conduct, over corporate profits.
- We will strive to prevent any act that goes against laws and regulations or the Principles for Business Conduct, or that betrays the trust that society has placed in us.

• The CSR Committee administers the establishment and operation of the Group's integrated compliance and risk management systems.

• The Office of CSR and Communications plays a central role in risk management with the functional organizations engaging in continuous

• The Office of Internal Auditors, an internal audit organization that reports directly to the president, cooperates with corporate auditors and

• To enhance these systems, Kuraray has established the Internal Controls Reform Team, which inspects and promotes establishment of

d by the president, formulation of the Principles for Business Conduct

m as a point of contact for disclosure of misconduct

ion, distribution of the Compliance Card to all Kuraray employees e Ethics and Compliance Team under the Social Responsibility

m system (engagement of an external attorney) ce Card (Revised) to all Domestic Kuraray Group employees and



 Activities to Benefit the Community and Employees

Index

Close-up

Exhibition of Works of Arts & Crafts Course Students 1

Ochung Ochool Days Across	
the Sea	10

Involvement	with	the	Community
-------------	------	-----	-----------

Socially Beneficial Activities	12
Communication	14
CSR Procurement	17

HR Policies	18
HR Development	20
Creating an Open Work Environment	21

Reading This Section

- The Close-ups introduce matters we especially wish to spotlight, such as initiatives given special effort and new experiments conducted during the reporting year.
- The Involvement with the Community section covers CSR procurement, which places importance on social considerations, in addition to green procurement.

2005 Socially Beneficial Activities Close-up e u p 2 0 0 5

School for the Deaf, University of Tsukuba Exhibition of Works of Arts & Crafts Course Students

School for the Deaf, University of Tsukuba, Japan's only national school for the deaf, has established Advanced Vocational Courses (equivalent to a junior college program) to enable hearing-impaired students who graduate from senior high school or equivalent programs at schools for the deaf to acquire professional skills. The program attracts students from across Japan.

The aims of School for the Deaf, University of Tsukuba and Kuraray neatly coincided. The school sought to increase opportunities for public presentations and for students to interact in society before they go out into the world, while Kuraray was looking for new socially beneficial activities in the Tokyo metropolitan area. In 1999 this fortuitous situation resulted in the first of a series of exhibitions of students' works at the Kuraray Tokyo headquarters and student company tours.

The exhibitions showcase paintings, designs, textiles and other works created by students from the Arts & Crafts Course, which are prominently displayed on the reception floor for viewing by Kuraray employees and visitors. At the company tours, Kuraray supports students' job-hunting

 Students in company tour attend a talk about the company structure in front of exhibited works





• A commemorative photo of studer in front of their creations

2005 Socially Beneficial Activities Close-up

(A Kuraray Campaign) Sending School Bags Across the Sea

Thanks to the understanding and cooperation of everyone involved, in 2005 Kuraray was able to continue the Sending School Bags across the Sea campaign successfully introduced in 2004. Numerous celebrities, including Athens Olympic women's wrestling bronze medallist Ms. Kyoko Hamaguchi and 73rd All Japan Figure Skating Championships women's singles champion Ms. Miki Ando, attended a January kickoff event for the campaign. In 2005, 12,120 school bags were donated to children in Afghanistan and 1,560 school bags to children in Mongolia.

 Voice
 Comments from a Participant

 Haruna Shimpo
 Image: Comments from a Participant

 Haruna Shimpo
 Image: Comments from a Participant

 Haruna Shimpo
 Image: Comments from a Participant

Collected school bags undergo inspection

activities by conducting a course on company structures, conducting workplace tours, and arranging gatherings with employees to enable the students to experience the atmosphere at actual workplaces. Although this activity was temporarily suspended in 2005 owing to the relocation of the Kuraray Tokyo headquarters, it was resumed in February 2006 at the new headquarters.

Although Kuraray has long engaged in socially beneficial activities mainly in the vicinity of its plants, we sought means

of augmenting activities conducted at the headquarters. Kuraray intends to continue this annual event at the Tokyo headquarters on a long-term basis and further enhance the program.



Works of design course students

Engaging in socially beneficial activities in the course of ordinary company activities

Although holding the first exhibition following the headquarters relocation entailed many issues and preparations were very much a trial-and-error process, the resulting exhibition space was colorful and brimming with youthful vitality. Visitors and employees viewed the exhibition with great interest from the first day, and although it is not visible, I think we achieved interaction with the students of School for the Deaf, University of Tsukuba. The great attraction of this project is the ability to engage in socially beneficial activities in the course of ordinary company activities. I would like to devise means of further increasing the number of visitors as we continue the program next year and beyond.



Socially Beneficial Activities

Policies

As set forth in the Corporate Mission, the Kuraray Group's primary mission is to create new businesses by means of pioneering technology and to benefit society through superb products and services.

At the same time, as a good corporate citizen, we devote effort to wide-ranging interaction with society and socially beneficial activities, especially in the host communities with which we are closely involved through our business activities.

We engage in steady, community-based initiatives in the areas of education, healthcare, and social services, placing importance on activities that take advantage of the imagination and ingenuity of our employees, activities in which everyone can participate on their own initiative, and activities that can be continued over time.

Activities

Chemistry Classes for Boys and Girls

In 1992 Kuraray began the Chemistry Classes for Boys and Girls program with the goal of enabling children in a higher grade at elementary school to experience the fun of chemistry. On school holidays, young Kuraray employees volunteer to serve as instructors or assistants to conduct classes at special classrooms on plant premises and at local elementary schools and public facilities. In 2005, Kuraray conducted 18 classes in which 640 children in total participated. Many children have emerged from the program with great enthusiasm for science, and no doubt many are today playing active roles as members of society.

Sponsor	Class name	No. of classes to date	No. of participants to date
Kurashiki Plant	Fun Chemistry House	49	1,479
Kuraray Saijo	Exciting Chemistry Class	41	1,206
Niigata Plant	Wondrous Laboratory	31	949
Kashima Plant	Fun Chemistry Class	4	311
Okayama Plant	Fun Chemistry Class	23	775
Total		148	4,720

Kuraray also participates and conducts chemistry classes at the "Dream Chemistry-21" event (held by the Chemical Society of Japan with cooperation from the Tsukuba Research Laboratories), the Youngsters' Science Festival Niigata Convention (held with cooperation from the Niigata Plant), the Okavama Research Park's Interesting Experience event (held with cooperation from

the Okayama and Kurashiki Plants), and other events. Kurarav will continue to provide venues to enable as many children as possible to encounter and experience the fun of chemistry.



Dream Chemistry-21

Exciting Chemistry Class

Kuraray Fureai Fund Raising (Matching Gift)

Since 1992, Kuraray has engaged in a matching gift program by which employees donate a small fraction of their pay to benefit community social services and the Company matches the amount. Once again in fiscal 2005, these funds were donated to the Japan National Council of Social Welfare and the nursing care facilities in the host community for use in purchasing nursing care articles.

Presentation of a momili-bako



A Kuraray employee wearing the momiii-bako to simulate old age



Kurashiki Central Hospita (Okayama Prefecture) This hospital was established in

1923 as a company clinic of Kurabo Industries, Ltd. and subsequently also served as a company clinic for Kuraray predecessor Kurashiki Kenshoku Co. The hospital later came under ndependent management as a community medical care facility

Ishii Memorial Aizen-en Aizenbashi Hospital (Osaka City) Kuraray founder Magosaburo Ohara, influenced by the philosophy of social welfare pioneer Juji Ishii of Okayama, established this hospital in 1937

Healthcare Corporatior Doshin-kai Saijo Central Hospital me Prefecture Soichiro Ohara, the second president of Kuraray, established this hospital in

1954 as a branch of Kurashiki Central Hospital

Action Points



(Okavama Prefecture), Aizenbashi Hospital (Osaka City), and Saijo Central Hospital (Ehime Prefecture), hospitals with which the Kuraray Group has historically maintained close ties, including involvement in their establishment. To contribute to addressing nursing care problems facing local communities. which will become an increasingly pressing issue as the aging of society progresses, we utilize idle employee welfare facilities at our plants to operate a communal assisted-living facility and a geriatric nursing facility.

On the second Wednesday of each month, employees of the Osaka headquarters volunteer their time to enable residents of special elderly nursing home adjacent to Aizenbashi Hospital to enjoy the atmosphere of a Japanese-style pub. Each month the residents, their families, and workers at the facility look forward to this event, which has been conducted since September 2001.



the desires of our host communities and expand our activities to areas not sufficiently covered by government institutions.

 Healthcare Corporation Doshin-kai Saijo Central Hospital (Ehime Prefecture)

Nursing Care Facilities Operated or Supported by the Kuraray Group

Fruits-no-ie (Saijo City, Ehime Prefecture)	Group home (ca
2 Mori-no-ie (Saijo City, Ehime Prefecture)	Group home (ca
3 Tulip-en (Tainai City, Niigata Prefecture)	Group home for In-home care su



Kuraray makes the application of its distinctive capabilities and characteristics and employee participation the basis of its social service activities. A good example of this is the Chemistry Classes for Boys and Girls program. Even as we continue our grassroots activities in the local communities with which we maintain close ties through our business activities, we intend to consider ways of making contributions that extend beyond local communities and actively work to achieve this.

to the Japan National Council of Social Welfare

Momiji-bako

12

This is a simulator developed in nursing care education to enable people to experience the effects of old age.

Fiscal 2005 was the second consecutive year of numerous typhoons, earthquakes, and other major natural disasters around the world. Kuraray made monetary contributions through the Red Cross Society for disaster relief for the victims of hurricane Katrina, a major hurricane that struck the southern part of the United States at the end of August, and the victims of the Pakistan-India earthquake, which struck the northern part of Pakistan in Early October to return to their previous way of life as soon as possible. The Kuraray Group will continue to actively engage in relief activities to aid victims in times of natural

The Kuraray Group intends to continue to be responsive to



• Aizen Japanese pub at a nursing home adjacent to Aizenbashi Hospital



Kurarav Co., Ltd

I was puzzled at first when I tried to take orders from users at Aizen Japanese pub but received no answer. I'm still not able to satisfactorily communicate with users in the skillful manner of the facilities staff. However Lunderstood that if I were able to sense what the residents wanted from me as they enjoyed themselves in the pub, I could instinctively act. The users and staff welcome us warmly each time we go. I want to cherish and maintain the spirit of doing Corporate to cherish and maintain the spirit or doing Communications Group whatever I can to the utmost of my ability.

apacity for 41) / Day-care service (capacity for 10) / In-home care support / Home visit care and nursing apacity for 18)

elderly people with senile dementia (capacity for 18) / Small-scale multifunctional care (capacity for 12) /





Communication

Policies

Kuraray strives to be a company that enjoys the trust of its diverse stakeholders and believes that deepening our dialog with society through candid communications activities leads to enhancement of trust and confidence. For this reason, we place importance on contact with our host communities and work to reinforce dissemination of a broad spectrum of information inside and outside the Kuraray Group.

Activities

Internal and External Communication

• Information Dissemination and Exchanges Targeting Shareholders and Investors

Kuraray regards the ordinary general meeting of shareholders held in June of each year as a venue for dialog and interaction with shareholders. We deepen understanding of the current state of affairs at Kuraray by providing a visual presentation of business results. The reception following the meeting is an event where shareholders enjoy relaxed conversation while viewing displays of representative Kuraray products and listening to explanations from company officers and employees.

Kuraray also employs various means to provide information such as financial information and management vision to investors in Japan and overseas.



• Product display at the reception following the general meeting of shareholders

• Dissemination of Business Information and Consumer Information

Kuraray actively publishes news on the latest business trends, new product development, and other matters of interest and engages in activities to communicate the current situation at Kuraray in real time. We also provide information obtained through our business activities in the form of practical lifestyle information. For instance, we compile information obtained from a questionnaire of school bag 'CLARINO' purchasers in the article 'Careers Children Want to Pursue, Occupations Parents Want Children to Pursue,' which we distribute via news release and post on our Website.



Reception desk at the general meeting of shareholders

Event to introduce 'TIRRENINA' man-made leather

Provision of Information on Risks and Negative Occurrences

Kuraray strives for appropriate disclosure not only of business-related information, but also of information of a negative nature such as reports of accidents and disasters. In response to the occurrence of a plant explosion accident in fiscal 2005 (see P.23 for details), we worked to rapidly provide information to local residents through press conferences and other means.

Internal Communication

To ensure a rich flow of internal communication, Kuraray publishes the Kuraray Times, a monthly newsletter for Japanese employees, and the Kuraray News Letter, a quarterly publication for overseas employees, and operates the Intranetbased President Room. We strive for two-way internal communication by means of employee questionnaire surveys and solicitation of contributions from readers.



Activi

Environmental Communication

In addition to devoting effort to eco-friendly product development, Kuraray is bolstering communications to popularize eco-friendly products. In fiscal 2005, we exhibited products at the Eco-Products (Tokyo) and New Earth (Osaka) exhibitions, deepening understanding of our environmental initiatives among many visitors, including the general public.

•Eco-Products 2005

(Held December 15 to 17, 2005 at Tokyo Big Sight. Attended by 140,461 visitors.)

The Kuraray Group introduced representative environmentally conscious products in three thematic genres: Water, Air, and Resources. We held a quiz rally at the booth to entertain visitors.

•New Earth 2005

(Held October 26 to 29, 2005 at International Exhibition Center Osaka (INTEX Osaka). Attended by 46,405 visitors.



Introduction of fungi that degrade polymer films

Pamphlets and the Website

In addition to the CSR Report, Kuraray provides information to its diverse stakeholders by publishing a variety of pamphlets and operating a fully featured Website.

Principal Publications

Publication name	Contents	Language	Month of publication
	Coverage of Kuraray products	Japanese	June
Corporate Guide	and basic information on Group companies	English, Chinese	August
Annual Report	Comprehensive management and financial information for overseas investors	English	August
Factbook	Easy-to-read summary of the latest financial information	Bilingual in Japanese and English	Мау
Kuraray Tsushin	Business report for shareholders	Japanese (semiannual)	June, December
	Activities of the CSR	Japanese	July
CSR Report	Committee	English	August
Website	http://www	kuraray co	h in/



Kuraray announced the latest research results concerning polymer











Communication

CSR Procurement

Activities

Communion with Local Communities

Kuraray engages in a wide range of activities to promote interaction with residents of our host communities and intends to continue to seek out opportunities to actively deepen relations with the communities in which we operate.

Interchange Activities

Each year since 1992, Kuraray Saijo Co., Ltd. has held a Cherry Blossom Viewing Party on its premises. In fiscal 2005, about 4,400 people attended this festive event to enjoy the splendor of cherry blossoms in spring. The Kurashiki Plant (Tamashima) held the Christmas Fantasy event again last year which it resumed following a three-year hiatus in response to the enthusiastic requests of local residents in fiscal 2004, illuminating a splendidly decorated giant Himalayan cedar on its grounds at

Christmastime The Okayama Plant opened its baseball field to the public to hold a Summer Festival at which employees performed an Illusion Show for about 3.000 visitors.



Cherry Blossom Viewing Party



Christmas Fantasy

Sports Meets

Kurarav opens gymnasiums and grounds at its plants to the public and holds a number of sports meets. In fiscal 2005, more than 500 people participated in Kuraray Saijo's Fifth Grand Golf Tournament and the Tenth Gateball Tournament, events held during cherry blossom season. The Kaetsu Area Junior High School Soft Tennis Tournament held by the Niigata Plant is regarded as a gateway to tennis success for area junior high school students.



Tenth Gateball Tournament

 Kaetsu Area Junior High School Soft Tennis Tournament

• Dialog with Host Communities

The plants of Kuraray Co., Ltd., Kuraray Plastics Co., Ltd., and Kuraray Chemical Co., Ltd. hold various events to foster better communication with host community residents, including plant tours and briefing sessions mainly for local residents. At those events, to increase host community trust in Kuraray, we provide explanations of the environmental effects of our business activities and environmental protection measures on the basis of the environmental reports prepared by each plant. We make use of comments and opinions from participants to improve our plants.

Number of Visitors

	Fiscal 2001	Fiscal 2002	Fiscal 2003	Fiscal 2004	Fiscal 2005	
Local residents	2,013	2,075	1,618	1,551	1,303	Note: Figures for fiscal 2004 and 2005
Others	926	904	1,256	1,214	1,321	include Kuraray Plastics Co., Lt and Kuraray Chemical Co., Ltd.

Action Points

In addition to strengthening its information provision capabilities in Japan and overseas, Kuraray will solicit comments from a wide range of stakeholders and promote two-way communication to improve business management.

Policies

Kuraray has engaged in green procurement since fiscal 2001. In response to heightened social requirements for corporate social responsibility, in fiscal 2005, Kuraray established the CSR Procurement Policy. The policy sets forth eleven items in three areas based on the ten principles of the United Nations Global Compact, an internationally accepted statement of universal principles. Kurarav is engaging in more comprehensive CSR activities by announcing the CSR Procurement Policy to principal suppliers and requesting their cooperation.

CSR Procurement Policy

Respect for human rights

- 1) Respect for human rights and individuality 2) Observance of the International Labor Organization's core labor standards
 - Guarantee of freedom of
 - association and the right of collective bargaining
- Prohibition of compulsory labor · Prohibition of child labor
- Activities

Kuraray has communicated the CSR Procurement Policy to 188 principal suppliers, ascertained the status of CSR activities at those suppliers, and requested their cooperation in continuing to actively engage in CSR activities. We will continue to request cooperation of suppliers whose CSR activities are inadequate.

Note: Criterion for determining adequacy of CSR activities Implementation of eight or more items from the eleven items set forth in the CSR Procurement Policy

Green Purchasing

With the aim of enhancing CSR procurement activities, Kuraray seeks to purchase green products on the basis of its own Green Purchasing Guidelines. In fiscal 2006, we will update the work clothes worn by plant employees and the uniforms worn by women employees at the headquarters to mark the 80th anniversary of the founding of Kuraray. The new work clothes consist of more than 50% recycled PET resin, and women's uniforms are to be recovered as solvent after they are discarded, to reduce environmental load.

Status of Green Purchasing

	Aroo	Area		Purchase value	Green purchasing rate	
	Area		ltem	(million yen)	Fiscal 2004	Fiscal 2005
1	Paper (recycle)	5 items	Copier paper, forms, printing paper, sanitary paper, business cards	54	100%	100%
2	Stationery (recycle)	47 items	Mechanical pencils, ballpoint pens, markers, pencils, others	5	99%	99%
3	Furnishings (reuse)	8 items	Chairs, desks, shelving, cabinets, low partitions, bulletin boards, chalkboards, whiteboards	1	80%	100%
4	Office equipment (energy conservation)	4 items	PCs, printers, copiers, facsimile machines	165 (leasing fees)	100%	100%
5	Appliances (energy conservation)	4 items	Refrigerators, air conditioners, televisions, video tape recorders	2	88%	88%
6	Lighting (energy conservation)	2 items	Fluorescent light fixtures, fluorescent tubes	4	100%	100%
7	Automobiles (pollutant reduction)	1 item	Automobiles	89 (leasing fees)	100%	100%
8	Uniforms and work clothes (recycle)	2 items	Uniforms, work clothes			_
9	Work gloves (recycle)	1 item	Work gloves	1	50%	50%

Action Points

Policy, continuing to request their cooperation and other efforts.



Compliance

 Compliance policy Compliance systems Compliance education program

Promotion of green procurement

- · Preparation of environmental policies and environmental reports
- Green procurement implementation plan and implementation apparatus
- ISO14001 certification
- · Education and awareness campaign for areen procurement

Companies covered 188 85%

Suppliers whose CSR activities are inadequate

Suppliers whose CSR activities are adequate

Kuraray will strive to ensure that the 29 suppliers (15% of the total) whose CSR activities were found to be inadequate in the survey of principal suppliers enhance their CSR activities to meet the requirement as soon as possible by once again communicating the import of the CSR Procurement

Policies

Activities

HR Policies

The Kuraray Group aims for fair and highly transparent personnel system under which independent individuals can work with energy and vigor. To that end, in April 2006 Kuraray newly established the Kuraray Group Global HR Policy. The purpose of the policy is to ensure shared understanding throughout the Kuraray Group of thinking and policies concerning personnel and provide a basis for the formulation and implementation of all future personnel policies.

The Kuraray Group Global HR Policy

The Responsibility and Goal of H. R. Division (Objective)

We create people-oriented HR policies and systems that enable everyone who works for the Kuraray Group to contribute to corporate growth and pursue personal happiness through work.

- 1. We respect the human rights of individuals.
- 2. We prohibit discrimination and respect diversity.
- 3. We implement HR policies that comply with the laws
- 4. We aim for a fair, impartial, and transparent HR system
- 5. We strive for improvement in the work environment
- 6. We strive to employ human resources that can contribute to the development of the Kuraray Group.
- 7. We assign people to appropriate positions.
- 8. We engage in highly satisfactory employee
- evaluations and treatment.
- 9. We support skills development.
- 10. We strive to promote appropriate information disclosure and communication

Diversity and Equal Opportunity

Kuraray respects human rights and has a policy of employing and promoting diverse human resources and placing importance on ability without discrimination according to race, nationality, gender, or other personal attributes. The collective labor agreement clearly stipulates hiring and treatment according to fair assessment.

We actively engage in employment of disabled people and rehiring of the elderly. As of March 2006, the rate of employment of disabled people was 2.15%, and in fiscal 2005, the number of elderly people reemployed was 58.

Employment of Disabled People at Kuraray





The Kuraray Workshop in Niigata provides disabled people who desire employment the opportunity for participation in society.

Respect for Human Rights

Kuraray strives to raise awareness of the importance of respect for human rights by distributing the Compliance Handbook to all employees and by conducting a human rights education program in its internal training. In fiscal 2005, we conducted compliance training for managers and held the Sexual Harassment Prevention Seminar for managers at the Tokyo headquarters.



A lecture at the Sexual Harassment Prevention

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•A computer screen from the Compliance Handbook comprehension test

Activities

A Fair, Impartial, Transparent HR System

Kuraray believes that designing a remuneration system that rewards people in proportion to their efforts increases employees' motivation and leads to improvement in business results. Kuraray has eliminated seniority and personal attributes as criteria and introduced a merit-based remuneration system. Close communication between supervisors and subordinates is an essential prerequisite to the operation of a merit system satisfactory to employees. Accordingly, Kuraray has introduced a Management By Objectives system and mandates supervisor-employee interviews to ensure that supervisors and employees proceed to the next step on the basis of mutual consent. Through this process, we aim to promote employee growth and development. Each year we conduct evaluator training for managers to improve interviewing skills.

Support for Socially Beneficial Activities

To support the diversification of employee perception of socially beneficial activities, the Kuraray has introduced systems to enable employees to take Special Leave for the purpose of socially beneficial activities in addition to annual paid holiday.



Special Leave

New Business noment Division

taken the first step forward. Kuraray Co., Ltd.

Support for Childcare and Nursing Care

Kuraray provides support for childcare and nursing care in terms of employee welfare and of supporting the nurturing of future generations. We have leave of absence programs such as childcare leave and nursing care leaves that exceed legal requirements. At the same time, to ensure that employees can productively take leave, we strive to create a working environment that makes it easy to utilize the systems and publicize them to the employees.



Flexible Employment Systems Adapted to Diverse Workstyles

To realize efficient labor at a time when work is diversifying, Kuraray responds flexibly to employee requirements. We have introduced in our employment systems Discretionary Work System, De-Facto Working Hours System and the Staggered Commuting System. We post manuals concerning these systems on the Kuraray intranet and work to familiarize employees with them. In fiscal 2005, Kuraray did not received guidance from the Labor Standards Inspection Office concerning working hours control.



I took advantage of Special Leave to participate in a volunteer afforestation project run by an NPO which promotes environmental protection around the world. Because of its suffer from many floods. Bangladesh, the country I visited for the project, is one of the countries said to be likely to sink first due to the impact of the global warming. As such, reforestation of mangrove forests is an urgent task. Although what I was able to achieve in this project was limited, I will not forget the wonderful colleagues who warmly welcomed me in

Hirohisa Ishihara Bangladesh and the beautiful eyes of the children who planted trees together. This one-week experience surely made me feel that I had







Yoshimi Fukunaga Chemicals Company Kuraray Co., Ltd.

Childcare Leave

I took leave for one year under the Childcare Leave System in 2005, and now I am utilizing the Childcare Reduced Working Hours System to balance career and childrearing. Because my manager and colleagues show understanding about my reduced working hours and necessity to take annual paid holiday when my child suddenly becomes sick, I am able to work without concerns

The number of people who are considering taking childcare leave seems to be rising. I think that as the number of precedents increases, it will become easier for others to take childcare leave and the environment will improve even further. The understanding of the company is essential and among the greatest forms of support

for working mothers. I am very grateful.

HR Development

Creating an Open Work Environment - Dialog and Counseling -

Activities

The Kuraray Group attaches high value to assigning employees to appropriate jobs and skills development. We place importance on the ability of employees to develop their competence and skills through work and provide appropriate support to that end. From the perspective of employee abilities and knowledge, aptitude, and skills development, we strive to ensure that the right people are in the right jobs with the aim of maximizing employee contribution to business performance and job satisfaction.

Training Scheme

Domestic Kuraray Group companies adopt the training scheme depicted below, which combines training for the purpose of acquiring knowledge and skills required for work with training that support employees' independent career development.. Not only regular employees, but also casual workers, part-time employees, and contract employees can participate in training as necessary. Kuraray also offers financial incentives for employees who successfully obtain certain public gualifications on their own self-development initiative.



Measures to Support Independent Career Development

Overseas Trainee System

This is a system by which employees are dispatched to overseas universities, Group companies, or vendors as trainees to learn local business practices and customs. In fiscal 2005 two employees were sent overseas as trainees.



A Participant in the Overseas Trainee System I spent three months at a joint research partner

university in the U.S. for the purpose of synthesizing a new polymer and engaging in exchanges with worldclass researchers. My experiments did not proceed smoothly, and midway through my stay. I struggled hrough a succession of sleepless nights. Nevertheless, by engaging in a series of deep discussions, I was able to achieve my objective. I still haven't forgotten the feeling of elation when a professo at the university said "Good job" and shook my hand. Looking back. I was able to have a valuable experience thanks to the support of my managers, senior colleagues, and fellow researchers. In particular, the discussions in English, interchanges with high-level students, and cross-cultural experience are valuable

• OJT Support System

Kuraray is sequentially preparing its own Career Development Plan for identifying current skills and development plans. The Environmental, Industrial Safety and Technology Division has taken the lead in commencing personnel development utilizing Competency Modeling.

Kuraray acquires from employees the patents to service inventions and provides compensation payment. Kuraray not only

pays compensation at the time patents are applied for and registered, but also ranks patents according to importance and

provides compensation in accordance with profits generated for the duration of the patent term. Kuraray provides additional

Commendation System and Patent Incentive System

Commendation and Award Programs at Kuraray

Commendation System

Patent Incentive System

The Kuraray Group has a system for publicly recognizing and honoring each year on the anniversary of Kuraray's founding employees who have made great contributions to business performance or performed extraordinary service. As a way of promoting social contributions on the part of employees. Kuraray includes community volunteer and social service activities among the qualifications for commendations.

compensation at the time of patent application for noteworthy inventions.



Activities

Dialog with Top Management

To communicate the state of affairs in the Kuraray Group and the thinking of executive management, Kuraray creates many opportunities for direct dialog between top management and employees during employee training, plant visits, and roundtable-gatherings. Also, the President Room, a president's page, has been opened on the Kurarav intranet as a mechanism for employees to directly ask questions or make proposals.

Dialog with the Labor Union

The Kuraray Group has the Kuraray Labor Union, which is made up of employees, and the Kuraray Group Federations of Labor Unions. Through occasions such as Labor-Management Committee meetings, the Company elicits employees' opinions expressed at periodic union meetings and workplace committee meetings. Labor and management seriously discuss internal issues and cooperate in problem solving

Points of Contact for Employee Counseling

The Rules of Employment clearly stipulate that the Company will not unfairly treat employees who have sought consultation or reported grievances to either point of contact.

• Kuraray Employee Counseling Room

To uncover any problems in the Kuraray Group, the Company maintains an internal reporting system that applies to domestic Kuraray Group companies. Kuraray has engaged the services of attorneys and specialist consultants at the Employee Counseling Room, putting in place a structure by which individual employees can, in complete confidence, not only directly report wrongdoing and consult on compliance issues, but also seek advice on a wide range of issues that are difficult to solve in the workplace.

Sexual Harassment Consultation Contact

employees concerning sexual harassment.

Stock Options Grants and the Employee Stock Ownership Plan

The Kuraray Group grants stock options to about 6,500 eligible employees at Group companies in Japan and overseas. The grants reflect management's belief that improvement in the Group's business performance is the result of the combined efforts of individual employees. By March 31, 2006, a total of 836 employees had exercised options. Kuraray also operates an employee stock ownership plan to foster awareness of corporate value and the company's share price and a sense of participation in management among employees.

Action Points

In fiscal 2006, Kuraray will continue to implement activities in accordance with the Law for Measures to Support the Development of the Next Generation and strive to achieve planned results. We will verify the competency model-based OJT system currently implemented by the Environmental, Industrial Safety and Technology Division as a test case and consider deploying it in other departments.



A gathering for new employees and executive management





Kuraray maintains the Sexual Harassment Consultation Contact to provide consultation and hear complaints from

Environmental and Safety Activities

Index

Close-up	
Measures to Prevent Global Warming	22
Safety Is the Cornerstone of Everything We Do	23
Environmental Impact of Business Activities	24
Environmental and Safety Policies	25
Medium-Term Environmental Plan	26
Environmental Management	27
Zero Emissions of Industrial	
Waste	28
	28 30
Waste Management of Chemical	
Waste Management of Chemical Substances Preservation of the Natural	30
Waste Management of Chemical Substances Preservation of the Natural Environment Reducing Environmental Load	30 31
Waste Management of Chemical Substances Preservation of the Natural Environment Reducing Environmental Load	30 31
Waste Management of Chemical Substances Preservation of the Natural Environment Reducing Environmental Load During Transport	30 31 32
Waste Management of Chemical Substances Preservation of the Natural Environment Reducing Environmental Load During Transport Disaster Prevention Occupational Safety and Health	30 31 32 33
Waste Management of Chemical Substances Preservation of the Natural Environment Reducing Environmental Load During Transport Disaster Prevention	30 31 32 33

Reading This Section

- The Close-ups provide an easy-tounderstand introduction to Kuraray's measures to prevent global warming and also introduce Special Safety Promotion Activities based on our learning from the plant accident, which occurred in fiscal 2005.
- In the environmental section, we allocated space for Protection of Natural Environment to introduce our activities for biodiversity. In addition. Disaster Prevention and Occupational Safety and Health introduce companywide safety activities.

2005 Environmental Activities Close-up

Measures to **Prevent Global Warming**

Targeting a 10% Reduction in Carbon Dioxide Emissions Per Unit of Output

Of the gases that contribute to global warming (CO₂, CH₄, N₂O, HFC, PFC, and SF₆), Kuraray focuses on reducing emissions of CO₂, which accounts for an overwhelmingly high percentage of emissions volume. Kuraray aims to reduce CO₂ emissions per unit of output in fiscal 2010 by 10% from the fiscal 1990 level. To achieve this target, we have established a reduction plan involving three key measures: energy conservation, fuel conversion, and introduction of new energy sources. We have steadily achieved results in line with the targets in the plan.

Fiscal 2005 Highlights

Conversion of Boilers at the Okayama Plant from Heavy Oil to Natural Gas

In an effort to reduce emissions of CO₂, a greenhouse gas, we are partially converting the fuel used at the power plant at the Okayama Plant from heavy oil to natural gas, an environmentally friendly, clean energy source. Two heavy-oil boilers are being converted to

natural gas, the first of which began operation using natural gas in January 2006. The second boiler is currently being converted and is scheduled to start burning natural gas in January 2007. This will result in reduction of 0.04 tons of CO₂ per ton of output (19,000 tons of CO₂ per year). In this way, Kuraray successfully implemented a forward-thinking measure at a time of heightened interest in global warming.

To cope with an increase in demand for electricity, the

tons of CO₂ per ton of output (33,000 tons of CO₂ per

Installation of a Condensing Turbine

Generator at the Niigata Plant



A natural gas storage facility at the Okavama Plant



Condensing turbine generator at the Niigata Plant

Change in Carbon Dioxide Emissions and **Carbon Dioxide Emissions Per Unit of Output**











Safety Is

The year 2004 brought a spate of small fires, chemical leaks, occupational accidents resulting in loss of work, and other accidents that, while minor, could not be disregarded. In response, Kuraray stepped up preparedness and preventative measures. Despite these precautions, in 2005, an explosion at the Okayama Plant and a fatal accident at the Niigata Plant occurred.

We regarded this situation as an alarm sounding a warning of a threat to the very existence of the Kuraray Group. Realizing the need to urgently reestablish safety and trust, the president of Kuraray Co., Ltd. issued the emergency proclamation Safety Is the Cornerstone of Everything We Do. In accordance with the emergency proclamation, Kuraray has designated 2006 as the "Year of reestablishment of safety and trust." In addition to conducting an analysis of the root cause of the accident and precautionary inspections of other facilities, Kuraray will devise and implement fundamental safety measures based on the following basic policies as Special Safety Promotion Activities.

- Thoroughly renew awareness among all employees of the principle that safety is the cornerstone of a company's continued existence.
- Analyze safety risk factors and devise radical countermeasures in an urgent and focused way. Allocate management resources (human resources and funds) to measures to ensure safety in a planned and focused manner
- Recognize anew that it is the power of people that ensures safety and strengthen education and awareness activities.

Explosion at the Okayama Plant

On September 9, 2005, an explosion and fire occurred during a vinyl acetate* manufacturing process at the Okayama Plant. Kuraray sincerely apologizes for the great inconvenience and troubles to area residents, customers, and other concerned parties caused by the accident. Immediately after the accident, Kuraray established an Accident Investigation Committee and conducted an exhaustive investigation of the cause of the accident. The accident is thought to have occurred when an operating error during testing of safety equipment led to an increase in the oxygen concentration inside a reactor system, and static electricity ignited explosive gas that was generated. Taking this accident as a lesson learned, Kuraray is earnestly engaged in measures to prevent reoccurrence of the accident, including a group-wide review of facilities and systems, a review of safety checklists, and safety education.

The Okayama Plant mounted an all-out effort to resume the affected manufacturing process under the guidance of the competent authorities, partially resumed operation in October, and returned to normal operation at the end of December.

*Vinyl acetate is a raw material used in poval resin, EVAL resin, and vinylon fiber



Niigata Plant installed a condensing turbine generator (output of 10,000 kW). The generator, which commenced operation in August 2005, will result in reduction of 0.08

vear). Note: Condensing turbine generation is a method for more efficiently generating electricity by decompressing steam to a vacuum state.

the Cornerstone of Everything We Do



The vicinity of a reactor damaged

Materials Flow in the Kuraray Group

Environmental Impact of Business Activities

The Kuraray Group uses substantial quantities of energy, chemical substances, and water resources in its business activities. Because these business activities consequently exert various effects on the environment, Kuraray steadily works to minimize their environmental load. The flowchart below depicts the flow of materials in business activities in fiscal 2005.



Environmental and Safety Policies



of the Principles for Business Conduct (established in 1998; e policies embody the most basic concepts of environmental I safety promotion at Kuraray.
nmental Problems
s to future generations through business activities that are in harmony with s.
Occupational Safety
-wide measures to prevent damage to society from explosion, fire, leakage contain damage when a disaster occurs.
o creating an affluent, comfortable society by meeting customer needs
to responsible activities on the part of companies that erve the environment, ensure safety, and promote health ycle, from product development through manufacturing, pan Responsible Care Council since its establishment in
responsible care policies, these guidelines set forth specific reserve the global environment.
onsibilities to future generations through business activities nvironment and local communities.
ngaging in the following activities.
riority on the environment and safety ent activities ucts that contribute to improving the global environment
nated chemical substances into the environment es and greater energy efficiency to contribute to the prevention of global
, and recycling for improving the environment and low-environmental-load products
ion and dialog with the community Isness and environmental management

Medium-Term Environmental Plan

Environmental Management

Policies

mental Management Systems



Environmental CO₂ Reduction and Industrial Team

Implementation Structure

Kuraray has participated in the Japan Responsible Care Council since its establishment in 1995 and engages in numerous responsible care (RC) activities. The term 'responsible care' refers to responsible activities on the part of companies that handle chemical materials to preserve the environment, ensure safety, and promote health at every stage of the product lifecycle, from product development through manufacturing, use, and disposal. To ensure steady implementation of RC activities, each year Kuraray conducts internal RC audits, holds the Kuraray Group Responsible Care Convention and the RC Activities Verification Meeting and operates a PDCA cycle to raise the level of RC activities.

Kuraray holds the annual RC Activities Verification Meeting to identify issues and confirm progress made with regard to common themes selected from among Environmental Preservation, Disaster Prevention, Occupational Safety and Health, Logistics Safety, Chemicals and Product Safety, and Dialog with Society, and projects implemented at individual plants. Individuals are assigned responsibilities, action plans are prepared, and solutions are sought for problems identified. At the following year's meeting, progress with activities is rechecked and continuous improvement is made. The results of the meeting are reported to the management, and the level of RC activities is raised by means of a group-wide PDCA cycle.

The common themes selected for fiscal 2005 were Occupational Safety and Health and Disaster Prevention, and Kuraray Plastics Co., Ltd was newly included in the scope of verification. Topics covered at the fiscal 2005 RC Activities Verification Meeting included Facilities Aging and Corrosion Countermeasures, Risk Assessment and Change Management, and Response to the Asbestos Problem

Since 1998, the Kuraray Group has worked to acquire ISO 14001 certification to increase the effectiveness of our environmental preservation activities. As a result, all domestic plants and research laboratories were certified by December 2001. Among the domestic affiliates, in fiscal 2005, Kuraray Trading Co., Ltd. newly obtained the certification, following Techno Soft Co., Ltd., Kuraray Plastics Co., Ltd., Magictape Co., Ltd.

We will continue to utilize environmental management systems in the implementation of measures to reduce the environmental impact of our business activities and other environmental preservation activities throughout the Kuraray Group

	Reduction of 90% in external	Rulalay			9.0	3.0		1.0
	disposal volume of unutilized industrial waste	Domestic affiliates	1,000	Fiscal 1999	5.0	2.2	Fiscal 2005	0.5
		Total	tons		14.6(100%)	5.8(39%)		1.5(10%)
	Increase of 30 percentage points or higher in effective	Kuraray		Fiscal 1999	63	87		—
		Domestic affiliates	%		16	68	Fiscal 2006	—
	waste utilization	Total			60	85		90
	Reduction of 10% in CO ₂ emissions per unit of output	Kuraray	Tons CO2/ton	Fiscal 1990	2.93(100%)	3.33(112%)	Fiscal 2010	2.64(90%)
	Increase of 6 percentage points or higher in energy efficiency (one point per year)	Kuraray	%	Fiscal 1999	—	-6	Fiscal 2005	6
					in the other stirre			

1,836(100%)

Tons

PRTR-designated substances

mmary of Targe Achievement During the Term of G-21 and Action Points With regard to improvement in the effective utilization of industrial waste, owing to the early achievement in fiscal 2002 of the initial target reduction of 20 percentage points, the target was revised to reduction of 30 percentage points (effective utilization rate of 90%). We aim to achieve the revised target in fiscal 2006 (actual result of 85% in fiscal 2005). We will continue to implement utilization measures, including the conversion of waste into fuel.

578(31%)

26

184(10%)

1.0

utilized (neg

Boiler fuel conversion

• Expanded use of biomass fuel

Start of use of a gasification fusion furnace

Conversion of film scraps into fuel Effective utilization of other individual waste

Start of use of a gasification fusion furnace
 Conversion of film scraps into fuel
 Effective utilization of other individual waste

materials Reduction in the quantity of coal ash effectively utilized (negative impact)

· Energy efficiency improvement at a power plant

eduction in the quantity of coal ash effectively ilized (negative impact)

• With regard to the target of a reduction of 90% in external disposal volume of unutilized industrial waste, achievement in fiscal 2005 was only about 60%. We will redouble our efforts to curb the volume of waste generated

• With regard to the target of a reduction of 90% in emissions of PRTR-designated substances, emissions have been sharply reduced since fiscal 1999 and we will engage in capital investment to achieve further reductions. • With regard to measures to prevent global warming (reduction of CO₂ emissions), we have engaged in various energy conservation measures and moved forward with the use of biomass fuel. We have installed photovoltaic power generation facilities at Tsukuba Research Laboratories as a new energy source. We will expand use of photovoltaic power generation and consider the introduction of new energy sources such as wind power generation

To ensure harmony with the natural environment in business operations and product supply, the Kuraray Group operates PDCA cycle-based environmental management systems such as ISO14001 and Responsible Care and engages in environmental preservation activities from a medium-term and long-term perspective.

The Kuraray Group treats environmental management as a group-wide issue and has established the Environmental and Industrial Safety Subcommittee of the CSR Committee as an organization subordinate to the Executive Committee to engage in environmental preservation activities from a medium-term and long-term perspective. The Environmental and Industrial Safety Subcommittee maintains several specialized teams that implement the Kuraray Group's environmental preservation activities. Kuraray has also established the Environmental, Industrial Safety and Quality Management Center at corporate headquarters and the Environmental, Industrial Safety and Quality Management Department/Section at the plants as organizations responsible for environmental and industrial safety.





Zero Emissions of Industrial Waste

Policies

Zero Emissions

Zero Emissions is a concept advocated by the United Nations University for an industrial structure that does not produce waste. The goal of this concept is for wastes and by-products of one industry to be used as resources by a new field, so that overall there is no waste produced. It is generally used in the sense of promoting recycling by thoroughly separating all waste, and reducing levels of waste disposed of through incineration and landfilling.

The Kuraray Group engages in improving production processes and developing methods to effectively utilize waste for a reuse and recycling purpose with the aim to achieve zero emissions of industrial waste

In the Medium-Term Environmental Plan implemented until fiscal 2005, we engaged in activities with the objective of achieving in fiscal 2005 an increase of at least 20 percentage points in the effective waste utilization rate and a reduction of 90% in the volume of unutilized externally-processed industrial waste from the fiscal 1999 base year levels. As the target for effective waste utilization was achieved ahead of schedule in fiscal 2002, we established a revised target of an increase of at least 30 percentage points in the effective waste utilization rate in fiscal 2006 from the fiscal 1999 level.

In the newly established Medium-Term Environmental Plan covering the period from fiscal 2006 to fiscal 2008, we have increased the fiscal 2006 target for the effective waste utilization rate to 90%. We are working to maintain this level of waste utilization and engaging in other activities to achieve zero emissions

Current State of Activities

Progress in Achieving Zero Emissions

In fiscal 2005, the Kuraray Saijo Co., Ltd. achieved zero emissions, joining Kashima Plant, Okavama Plant, Nakajo Plant, and the Kurarav Trading Co., Ltd. Okayama Plant to become the fifth Kuraray Group plant to reduce industrial waste emissions to zero.



Kuraray Saijo Co., Ltd.

The Kuraray Group's Definition of "Zero Emissions"

The Kuraray Group defines zero emissions as reduction of the final amount of waste disposed of in landfills and by incineration to less than 1% of the total waste generated at a site by promoting the effective reutilization of waste.

Although it is possible to reduce the amount of waste disposed of in landfills and by incineration to zero, such waste processing requires consumption of great quantities of energy. Because the benefits of this are doubtful from a lifecycle assessment perspective, the Kuraray Group does not aim to completely eliminate the amount of waste disposed of in landfills and by incineration.



Activities in the Medium-Term Environmental Plan

period from fiscal 2001 to fiscal 2005.

①Efficient use of materials and reuse of packaging materials 2 Development of a zero surplus sludge system for use in treating wastewater ③Effective utilization of waste through waste separation (4) Development of methods for the effective utilization of individual types of waste ⑤ Thermal recycling of waste plastic © Decomposition of waste using a gasification fusion furnace

Thermal Recycling

Thermal recycling involves

as fuel or another heat

material recycling, the

source. This differs from

euse of recycled resources

conversion of used products

Decomposition of Waste

gasification fusion furnace is

Using a Gasification

Fusion Furnace

A high-temperature

used to decompose

ndustrial waste into

flammable gases, molten metal, and molten slag. This makes it possible to use the

flammable gases as fuel, the

esources, and the molter

Action Points

molten metal as metal

slag as soil stabilization

into resources and creation of new products from them.

As a result of these activities, the industrial waste utilization rate in fiscal 2005 for domestic Kuraray Group companies was 85%, an increase of 25 percentage points from the fiscal 1999 base year level. Although the 5,772 tons of unutilized externally-processed industrial waste in fiscal 2005 represents a 60% reduction from the fiscal 1999 level, it fell short of the target of 90% reduction from the fiscal 1999 level set forth in the Medium-Term Environmental Plan. The shortfall against the target is attributable to landfilling owing to a reduction in the volume of coal boiler ash reutilized and a higher than anticipated volume of waste generated owing to brisk production during the term of the Medium-Term Environmental Plan, which offset the beneficial effects of the conversion of film scraps into fuel and the conversion of waste generated in the activated charcoal manufacturing process into raw materials for iron production.

According to the Ministry of the Environment of Japan, the total industrial waste production in fiscal 2003 was approximately 412 million tons, of which 201 million tons (48.8%) was recycled. (This information was obtained from material published on the Ministry of the Environment website.)



Although we have nearly reached the goal of finding new effective applications for coal ash, we will continue to promote the effective use of industrial waste through waste separation and the development of new methods of effectively using waste to further reduce the volume of unutilized externally-processed waste. In fiscal 2006, we aim for an industrial waste utilization rate of 90%. To reduce the volume of industrial waste generated, we will promote the effective use of resources through various means, including product yield increases and the development of a zero surplus sludge system for use in treating wastewater.

The Kuraray Group engaged in following activities in the Medium-Term Environmental Plan covering a

Management of Chemical Substances

Policies	The Kuraray Group handles and produces a variety of chemical substances as raw materials and finished products. Chemicals involve both benefits and risks, and it is necessary to ascertain and appropriately manage the risks. With this in mind, the Kuraray Group has established the following policy concerning chemical substances management in Kuraray Group Action Guideline on the Global Environment and is engaged in measures to reduce risk. "To ensure environmental protection, safety, and health and increase the trust society places in us, Kuraray Group engages in total management of chemical substances in all processes from development to final consumption and disposal in keeping with the basic principles of responsible care" (remainder omitted).	Voc An abbreviation for Volati Organic Compounds, ga organic compounds discharged or dispersed the atmosphere, excludir however, suspended particulate matter and substances that do not c the formation of oxidants stipulated separately by government ordinance.
Activities	Activities to Reduce Chemical Substance Emissions	
Pollutant Release and tansfer Register Law. Aw Concerning Reporting, etc. of Releases to the Environmental of Specific Chemical Substances and Promoting Improvements in Their Management	Kuraray has participated in the PRTR program of the Japan Chemical Industry Association (JCIA) since its inception and ascertains the volume of emissions of chemical substances such as substances designated by the Pollutant Release and Transfer Register Law (PRTR Law). The JCIA's PRTR program covers 480 substances (including 354 PRTR Law-designated substances), 80 of which are handled by Domestic Kuraray Group companies. The Kuraray Group has worked to reduce emissions of these chemical substances on the basis of the Medium-Term Environmental Plan. As a result of a revision to the Medium-Term Environmental Plan. As a result of a revision to the Medium-Term Environmental Plan. As a result of a revision to the Medium-Term Environmental Plan, we now aim to achieve a reduction of 90% in emissions of PRTR Law-designated substances under the JCIA program in fiscal 2007 from the fiscal base year 1999 level. In fiscal 2005, emissions of these substances were 2,446 tons (including 570 tons of PRTR Law-designated substances), a 45% reduction from the fiscal 1999 level but only a 3% reduction from the previous year. Although we implemented emissions reduction measures such as the introduction of equipment to recover methanol emitted in the Poval manufacturing process at the Okayama Plant and the Niigata Plant, all of this equipment will go into operation in fiscal 2006. In fiscal 2006, we plan capital investment for projects such as the installation of systems to absorb isoprene emitted from tanks at the Kashima Plant. We will continue to engage in long-term initiatives to reduce emissions, placing priority on comparatively harmful substances.	Preserv
	Change in Emissions of Substances Designated Under the JCIA PRTR Program Unit: toms 4,43 4,065 4	Current State of Act

oints

In fiscal 2006, volatile organic compounds (VOC) regulations come into force in accordance with the provisions of the Air Pollution Control Law. Emissions reduction measures are required at some facilities at the Kuraray Group subject to the regulations, and we plan to implement reliable measures. Although we expect to be able to achieve reductions through voluntary control as part of chemical substances emissions reduction activities implemented to date, we will conduct a review to coincide with the preparation of voluntary control programs by the industry and others.

Asbestos Countermeasures

Because asbestos has adverse effects on human health, its use in Japan is totally prohibited except for exceptional applications such as use for sealing materials at chemical plants. Although some domestic Kuraray Group companies use asbestos for special sealing materials at their chemical plants, we are working to identify alternative materials and eliminate its use as soon as possible. Some facilities at Kuraray plants built before current asbestos regulations were enacted use asbestos as an insulating material. We are systematically engaging in removal and other countermeasures, taking adequate means to prevent asbestos dispersion.

ation of the Natural Environment



In 2004, Kuraray established the Activities Policies Concerning Preservation of Biodiversity, setting forth corporate initiatives to preserve biodiversity. The framework of the policies is described below.



2006 Kuraray Calendar Each year. Kuraray works to raise awareness of environmenta preservation among the Kuraray Group companies including thei customers and related companies by producing and distributing an original calendar on a conservation theme



Kuraray will provide opportunities for employees and their families to participate in nature observation and more advanced nature conservation activities. A key task is ongoing engagement in activities not only at the Tokyo headquarters, but also at the plants in various locations.

Reducing Environmental Load During Transport

Disaster Prevention



32

In keeping with the Basic Responsible Care Policies, the Kuraray Group regards the prevention of fires, explosions and other forms of disaster at plants, safety assurance, and the provision of a sense of security to host communities and society at large as a critical management task.

To ensure basic facilities safety, Kuraray has established the Equipment Safety Design

Guidelines and Safety Inspection Standards. When facilities are newly installed or rebuilt or when there is a major change in operating conditions, to prevent accidents or disasters we conduct safety inspections at four stages: during design, during construction, before commissioning, and after startup. We also maintain a disaster response system and are improving systems to provide

Although Kuraray has continued to earnestly engage in such disaster prevention measures, in fiscal 2005 an explosion occurred at a chemical facility of the Okayama Plant and a leakage accident

In response to the president's emergency proclamation Safety Is the Cornerstone of Every Activity issued on the occasion of these explosion and leakage accidents and major occupational accidents, we will continue to work to maintain and further strengthen disaster prevention systems as part of Special Safety Promotion Activities established and implemented group-wide.



To guard against accidents, each Kuraray plant maintains a disaster prevention organization unit and engages in periodic drills. In fiscal 2005, the plants conducted disaster prevention drills to prepare for emergency situations, including fire, earthquake, leakage, and nighttime emergency. Representatives from the Kurashiki Plant and Okayama Plant disaster prevention units participated in firefighting technique training conventions held by the fire departments in



To engage in cause analysis and preventative measures from a new perspective in response to the recent spate of fire, explosion, and leakage accidents, Kuraray will strive for effective implementation of facilities management systems based on the PDCA cycle to counter corrosion and aging and will allocate management resources (personnel and funds) in a systematic and focused way. We will engage in risk assessment to expose and evaluate critical locations and implement appropriate

Occupational Safety and Health

Policies

In keeping with the Principles for Business Conduct, the Kuraray Group recognizes that ensuring the safety and health of employees is the basis of a company's business activity and engages in occupational safety and health activities. We are constructing an occupational safety and health system with the aim of reducing risks to health and safety and providing safe, healthy workplaces.

Safety Initiatives

Kuraray Group Responsible Care Convention

Kuraray holds the Responsible Care Convention to raise the level of responsible care (RC) by having employees introduce advanced case examples related to RC. In fiscal 2005 the convention was sponsored by the Office of CSR, which was newly inaugurated in April. The main theme of the convention was occupational accident recurrence prevention. The participants engaged in panel discussions, presented case examples, and discussed continuous activities.



Experiential Education in Occupational Hazards

In addition to classroom learning about the hazards posed by the equipment and chemicals workers handle in their day-to-day work, the Kuraray Group continuously provides experiential education in occupational hazards conducted by external educational institutions. In fiscal 2005, a course on the themes 'Pinched and Entangled' and 'Spouting and Suffer from a splash.' About 440 participants experienced the importance of accident prevention.



Special Safety Activities

Kuraray designates as special safety activities organizations plants and departments where a major occupational accident has occurred or where occupational accidents have continuously occurred and conducts activities to increase the level of safety through the intensive implementation of safety measures.



Action Points

Despite the numerous occupational safety activities described above, in fiscal 2005 a fatal accident occurred. Recognizing that Kuraray faces the most serious crisis since its founding, the president issued the emergency proclamation Safety Is the Cornerstone of Everything We Do. To establish and implement group-wide "back to basics safety measures, Kuraray established the Special Safety Promotion Committee, has designated 2006 as the "Year of reestablishment of safety and trust," and is engaged in safety activities.

Health Initiatives

Principles for Business Conduct See P.2 for details on the Kuraray Group's Principles for Business Conduct.

EAP

EAP stands for employee

assistance program, a program for providing consultation and advice about

mental health. Employees or family members can obtain

health advice by telephone or

seek counseling in personal

One aspect of the Kuraray Group global HR policy is to maintain work environments in which people can safely work in good physical and mental health. In fiscal 2005 Kuraray formulated an annual policy based on the Basic Policy on Occupational Health and worked to maintain and promote employee health and create pleasant, comfortable workplaces through workplace improvement and continuous occupational health activities.

Basic Policy on Occupational Health In keeping with the Principles for Business Conduct, the Kuraray Group recognizes that ensuring the safety and health of employees and other stakeholders is the basis of a company's business activity. Kuraray maintains workplaces where people can work in health and safety and engages in health promotion activities.

Augmenting Mental Health Care

in Japan in recent years.

Understanding of Mental Health

Kuraray works to prevent mental health problems by conducting training and lectures on mental health.

Early Detection

Kuraray makes available to employees the services of an external EAP company with which the Kuraray Health Insurance Association has a contract. Each plant maintains its own internal and external points of contact for employee counseling so that employees can freely seek consultation. The plants conduct their own employee stress surveys, and the plant occupational physicians conduct interviews at sections where stress is high and consider countermeasures.

Implementation of Health Promotion Measure

Medical Examinations

In addition to periodic medical examinations and special medical examinations stipulated in the Occupational Health and Safety Law, Kuraray conducts supplemental examinations not prescribed by law and implements measures to combat lifestyle-related diseases.

Health Guidance and Exercise Instruction

The Safety and Health Committee plays a central role in a program by which the plants engage in activities adapted to their individual workplace circumstances. In the area of health guidance, the plants provide guidance based on the results of medical examinations, maintain smoking and non-smoking areas, hold lectures, and engage in other activities. They also provide exercise instruction such as the encouragement of exercise to prevent lower back pain and the organization of inter-departmental sports competitions.

Action Points

- training for ordinary employees.

• Fiscal 2005 Annual Occupational Health Policy (1) Review of the occupational health management organization (2) Implementation of mental health care activities

- (3) Implementation of health promotion measures
- (4) Preparation of an occupational health management manua

Kuraray devotes effort to mental health care activities to prevent stress-related illnesses, which have been on the increase

Return to the Workplace Following Leave

In fiscal 2005 Kuraray added to the collective labor agreement procedures to follow when employees on leave request reinstatement to enable employees who take leave for medical care to return to work without anxiety







Promoting health through yoga

In fiscal 2006 Kuraray will continue to augment its health initiatives, focusing on mental health care. • We will study a system to enable employees to engage in simple self-examinations for stress. • In addition to training for managers and supervisors, we will systematically conduct self-care

• We will conduct an employee awareness survey as part of mental health care.

Quality Assurance and Product Safety

Policies	Product Safety and strives to ensure product safety. We are obtaining certifications in ISO 9001 and	Product Safety	Kuraray has established independer R&D Stage, Product Safety Manage
	other quality management systems and engaging in customer-centered quality assurance activities, the basis for product safety.	Material Safety Data Sheet (MSDS)	Management Guidelines. In creating at every stage of the product lifecycl assessment process, we ensure pro We have established the Material Sa
	I. Basic Policy on Product Safety	The MSDS is a document that	safety data sheets (MSDS) and have
	The Kuraray Group endeavors to contribute to creating an affluent, comfortable society by meeting customer needs through the supply of safe and reliable products.	contains information necessary for the safe handling of chemical products, including substance name, physical and chemical properties, hazards	computers. We also publish MSDS for In the event that a product liability-recould lead to a product liability incide accordance with the Kuraray Group
	I. Action Guidelines for Product Safety	and toxicity, and cautions on substance handling.	
	①Supply products that meet the level of safety expected by society in compliance with safety-related laws and regulations and on the basis of the latest technologies.	Product Complaints	The Kuraray Group strives to rapidly
	 Minimize any anticipated risk associated with the products we supply. Maintain an appropriate quality management system to ensure that all products meet requisite quality and safety standards. 		accordance with the Quality Compla organizations strive to reduce the nu for activities to prevent complaints a
	 ④ Provide accurate product information to customers and end users to prevent accidents due to inappropriate use or handling. ⑤ Strive to develop safer products and improve product safety technologies. 		
	 Internal Strive to strengthen information gathering and internal and external cooperative frameworks to ensure and improve product safety and quickly respond to accidents. Strive to raise product safety awareness among all employees and develop product safety specialists. 	Action Points	Kuraray will work to increase e personnel whose role is to pro
			management at contract manu
PL (Product Liability) Product liability is the liability for damages that a manufacturer or processor of a product bears when a product defect causes harm to life, limb, or property. From the standpoint of consumer protection, if a product defect can be demonstrated the manufacturer is liable regardless of whether the defect is the result of error or omission.	information received from its working groups (such as the Quality and PL Manager Working Group and Specialists Working Group) and from company departments. When the team discovers an issue that it believes should be taken up from a company-wide perspective, it discusses countermeasures and submits a proposal to the Environmental and Industrial Safety Subcommittee. Quality and PL Manager Working group plans quality and PL at various departments of the Company, this working group plans quality and PL programs, gathers information on performance, quality complaints and PL incidents, devises improvements for any issue that has been identified, and reports to the Quality and PL Team on the results of its activities.	Logistics S	Safety The domestic Kuraray Group c Standards and the Distribution rigorously ensure safety mana basis of these standards, Kura
	Specialists Working Group Staffed by internal and external specialists in quality and PL, this working group deals with certain highly specialized matters that Quality and PL Manager Working Group is not equipped to address and reports to the Quality and PL Team on the results of its activities.		and unloading of hazardous or
Quality Assurance	The Kuraray Group is acquiring certifications in the ISO 9001 international quality management system and engages in quality assurance activities based on a PDCA cycle. We have established Customer Information Management Regulations. Strictly protecting customer personal information, we ascertain customer wants and needs for Kuraray Group Products through interview and questionnaire surveys and strive to reflect the findings in product quality.	Current State of Activities	Through the Logistics Safety Confer employees involved with physical dis with education and guidance necess safety during handling. In fiscal 2005 Kuraray established th Logistics Accidents Outside Plants a within the Group. In this way, even si appropriate response and minimize Yellow Cards (emergency response
	Sites That Have Obtained Quality Management System Certification		hazardous nature and toxicity of the emergency contact information, and the effectiveness of Yellow Cards, we
	Kuraray Niigata Plant Kuraray Okayama Plant Kuraray Kashima Plant Kuraray Saijo Co., Ltd. Kuraray Tamashima Co., Ltd.		Yellow Cards. We added container y Yellow Card Preparation Guidelines
	Kuraray Chemical Co., Ltd.Kuraray Plastics Co., Ltd.Kuraray Techno Co., Ltd.Kuraray Fastening Co., Ltd.Kuraray Medical Inc.		
	Eval Company of America EVAL Europe N.V. Kuraray Specialities Europe GmbH	Action Points	Logistics activities are becomi the social environment. Kurara management systems to cope

ent safety standards including the Product Safety Management Standards for the ement Standards up to Market Launch, and Handling Instructions Production and g products we carefully consider their impact on the environment, health, and safety cle, from R&D to final disposal. When a problem is anticipated in the safety roduct safety by changing materials or production processes.

Safety Data Sheet Management Guidelines to ensure the proper use of <u>material</u> ve compiled a database so that employees can search for and access MSDS using for principal Kuraray products on our website.

related incident (a product liability incident or a complaint or quality problem that dent) occurs in the Kuraray Group, we take rapid and appropriate action in p Product Liability-Related Accident Response Regulations.

y and properly handle customer complaints in connection with product quality in laint Handling Regulations. The Quality and PL Team and its subordinate number of quality complaints by providing departments in the Company with support and avoid their reoccurrence.

employee awareness of quality and product liability and to develop key oduct quality. We also aim to improve quality and product liability ufacturers.

companies have established Distribution Safety Management n Safety Management Standards Implementation Procedures to agement during the physical distribution of chemical products. On the aray engages in safety management in the transport, storage, loading, or toxic products and liquid products.

erence and other means, distribution safety supervisors periodically provide istribution and contract distribution companies ssary to maintain product quality and ensure

- the Response Policy at the Time of Major and put in place a rapid deployment system should a major accident occur we mount an the impact on society.
- e cards) contain information about the
- chemical products being transported,
- d emergency response procedures. To increase ve revised the Guidelines for the Control of
- vellow card regulations and newly formulated
- to make safety control procedures easier to understand.



ing increasingly diversified owing to changes in customer needs and ay will anticipate new safety risks likely to arise and improve safety with those risks.

Environmental Data * Information for individual sites is posted on the Kuraray website.

Investment in Environmental Facilities Million yen

1,965

2.330

2 084

2,500 -

2.000 -

1,500 -

1,000 -

500 -

1 287

Environmental Accounting

Environmental Prese	Invironmental Preservation Costs Million yen							
Ca	itegory	Investments	Costs	Principal Activities				
Costs within the Sites	Pollution prevention costs	553	2,534	Environmental facilities operating costs Prevention of chemical substance emissions				
	Global environmental conservation costs	1,528	848	Boiler fuel conversion (from heavy oil to natural gas) Electric power generator efficiency improvements (installation of turbines, etc.)				
	Resource recycling costs	3	287	Waste reduction and recycling				
	Total	2,084	3,669					
Upstream and downstre	eam costs	—	172	Recycling and reuse of packaging materials, improvement of container packaging				
Administrative costs		—	122	ISO 14001, environmental measurement, environmental education				
Research and developr	nent costs	—	208	Development of eco-friendly products				
Social activity costs		-	1	Afforestation, beautification, provision of environmental information to host community residents				
Environmental damage	costs	—	0					
Total		2,084	4,172					

Total investment during the reporting period: ¥19,500 million (Totaled in accordance with the scope of environmental accounting)
Total R&D costs during the reporting period: ¥10,200 million (Same as above)
Beginning in fiscal 2005, the amount of environment-related investment is the actual amount of investment in facilities for which construction was completed and

operation began during the reporting period. (In previous years the planned amount in the facilities investment plan for the reporting period was used.)

Environmental Preservation Effects

	Category	Unit	Fiscal 2004	Fiscal 2005	Variance
Pollution prevention	SOx emissions	1,000 tons	0.59	0.50	-0.09
effect	NOx emissions	1,000 tons	1.93	1.83	-0.10
	Particulate emissions	Tons	67	38	-29
	Emissions of substances covered under the JCIA voluntary PRTR management program	Tons	2,131	2,064	-69
	COD load	Tons	734	741	+7
Global environment preservation	CO ₂ emissions	1,000 tons of CO2 equivalent	1,359	1,336	-23
activities	Energy consumption	1,000 kl (crude oil equivalent)	468	451	-17
Resource recycling	Unutilized industrial waste disposed of in external landfills	1,000 tons	2.4	3.6	+1.2
activities	Industrial waste utilization efficiency	%	89	87	-2
	Water resource use	Million m ³	84.7	84.6	-0.1
	Total wastewater	Million m ³	79.4	77.5	-1.9

1 Basis for environmental accounting calculations

- Reporting period: April 1, 2005 to March 31, 2006
- Scope covered: Kuraray Co., Ltd.

2 Environmental conservation cost calculation criteria

- Depreciation: Straight-line method
- Standard for allocating costs: In principle 100% of costs are allocated to environmental individual conservation items. However, a portion of costs are allocated on a pro rata basis.

3 Standard for calculating environmental preservation effects

• Effects are calculated in a simple comparison with the total environmental load of the previous fiscal year and are not adjusted for production volume.

4 Standard for calculating economic effects (benefits) of environmental preservation measures

Although material effects such as income from recycling are known, benefits are deducted from environmental preservation costs.





Management of Ozone Layer Depleting Substances

Emissions of Principal Ozone Layer Depleting Substances Tons

	Ozone	Emissions			CFC equivalent						
	depleting potential	FY2001	FY2002	FY2003	FY2004	FY2005	FY2001	FY2002	FY2003	FY2004	FY2005
Hydrochlorofluorocarbons (HCFC-123)	0.02	0.93	1.52	0.31	0.97	3.84	0.02	0.03	0.01	0.02	0.08
Chlorofluorocarbons (CFC-11)	1.00	0.50	0.46	0.20	0.03	0.18	0.50	0.46	0.20	0.03	0.18
Carbon tetrachloride	1.10	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
1,1,1-Trichloethane (Methylchloroform)	0.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Three specified halons	3.0~10.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hydrobromofluorocarbons	0.1~14.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Methyl bromide	0.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total		1.44	1.99	0.52	1.01	4.03	0.53	0.50	0.22	0.06	0.27







The Kuraray Group at a Glance

Kuraray was established in 1926 for the purpose of commercializing the chemical fiber rayon. In 1950, soon after the Second World War, Kuraray became the first company in the world to successfully commercialize the synthetic fiber vinylon. Kuraray has always maintained a basic management stance of contributing to society through product development grounded in creative technological innovation. Embodying this stance are the many products the Kuraray Group provides worldwide that are world firsts, unique, or global market share leaders. These products, even those whose production volume or sales are small, provide value essential to people's lives and to industry.

The Kuraray business concept is to earn fair profits through business activities and benefit shareholders and other stakeholders while investing resources in the search for and development and provision of technologies that spawn products that offer greater social value and reduce environmental load. We believe that this is the path to fulfillment of the Kuraray corporate mission: "We in the Kuraray Group are committed to opening new fields of business using pioneering technology and contributing to an improved natural environment and quality of life." We also believe that this enables us to fulfill our corporate responsibilities through our business activities.

Head offices: Tokyo, Osaka

Plants and laboratories: Kurashiki, Okayama, Niigata, Kashima, Tsukuba

Group companies: 35 consolidated subsidiaries, 9 equity method affiliates

Overseas operations: USA, Germany, Belgium, China, Singapore

Corporate Profile

Company name: Kuraray Co., Ltd. Date of establishment: June 1926 Capitalization: 89 billion yen (as of March 31, 2006) Net sales (consolidated): 375.1 billion ven (fiscal 2005)

Number of employees: 6,842 (as of March 31, 2006)

Global Rankings of Kuraray Group Products

No. 1 in Global Market Share	 Poval (polyvinyl alcohol resin) Poval film (polarizing film materials for liquidcrystal displays) EVAL (EVOH gas barrier resin) 	 Vinylon (polyvinyl alcohol fiber) <i>CLARINO</i> (micro fiber man-made leather)
No. 2 in Global Market Share	• SEPTON (hydrogenated styrenic thermop	lastic elastomer)
World-First Product	• GENESTAR (highly heat-resistant nylon re	esin)
		(Based on a Kuraray study)

Overseas Operations

The Kuraray Group's sphere of activities extends to North America, Europe, and Asia. Kuraray maintains business operations located near growth markets in order to engage in development, production, and marketing closely attuned to customer requirements







FY2001	FY2002	FY2003	FY2004	FY2005
30.2	38.4	41.3	42.3	43.5

(%)

The GS-21 Medium-Term Business Plan

The Kurarav Group has announced the 10-Year Corporate Vision, which begins in fiscal 2006, and has launched the GS-21 three-year medium-term business plan with the aim of achieving the corporate vision.







	Fiscal 2005	Fiscal 2008			
	actual results	Commitment	Stretch target		
Net sales	375.1 billion yen	450.0 billion yen	550.0 billion yen		
Operating income	38.3 billion yen	50.0 billion yen	60.0 billion yen		
ROA (Ratio of operating income to total assets)	8.2%	9.0%	10.0%		
ROE (Ratio of net income to shareholders' equity)	6.5%	7.0%	8.0%		

The Kuraray Group's Environmental Businesses

The Kuraray Group devotes effort to eco-friendly product development that takes advantage of its technological capabilities as a chemicals manufacturer. This undertaking is at the same time an aspect of Kuraray's corporate social responsibility initiatives to address environmental problems and an arena for creating new businesses. In this section, we introduce representative examples of the Kuraray Group's eco-friendly products using three themes: Water, The Atmosphere, and Resources.

(The products shown in this section were exhibited at Eco-Products 2005. See P.15.)

Kuraray Group Products That Protect Water



in providing the water essential to our lives.



PVA Gel PVA Gel contributes to environmental preservation by harnessing the power of microbes to clean wastewater at activated sludge treatment facilities



KURARAY COAL activated carbon Activated carbon, which absorbs odor-causing substances and other invisible water pollutants, is widely used in applications ranging from the production of treated tap water to home water purifiers.

Vinylon synthetic fiber

The use of asbestos, which has adverse effects on the human body when dispersed in the air, is increasingly regulated. Kuraray was the first company in the world to commercialize the PVA fiber vinylon, which is widely used as a substitute for asbestos as a cement reinforcing agent in construction slate and other materials.

GEODYNA* polylactic acid material GEODYNA is a carbon-neutral plastic made from a renewable plant (corn), not from oil. It is expected to be widely applied in many forms, including as a fiber, a film, and a molding compound. Photo: Paper bag handles using GEODYNA *Brand name used only in Japan

TIRRENINA man-made leather

Developed as a next-generation material following on CLARINO, a leading brand of man-made leather, TIRRENINA is produced using an innovative process. The use of a water-soluble polymer unique to Kuraray as the fiber in TIRRENINA has eliminated the need for organic solvents in the extraction orocess

Photo: Car seats using TIRRENINA

Kuraray Group Products That Protect Resources



EcoTalk* Recycle

EcoTalk Recycle is a system for recovering and recycling used work uniforms (chemical recycling). Recovered products are thermally decomposed in a furnace, reconstituted as useful chemical materials or coke, and reused.

*Brand name used only in Japan

Plastic products

Kuraray Plastics Co., Ltd. uses olefin polymer substitutes for vinyl chloride resin, Kuraray-developed SEPTON thermoplastic elastomer, and other substances to produce readily recyclable hoses and molding compounds. Photo: Energy-saving temperaturesensitive hoses

Growth in Environmental Businesses

In the G-21 medium-term business plan, the Kuraray Group set forth four strategic business domains and focused management resources on the expansion of those businesses. In fiscal 2005, the final year of the plan, the business scale of the four strategic business domains had increased to 1.5 times the level before the plan was implemented. Although this result was slightly below the target, the groundwork has been laid for future growth.



and improving the environment, such

as activated carbon used in water



Eco-friendly products Resins, film, precision molded Low environmental load substitute products, and other materials that materials such as gas barrier resins support the development of the that take the place of metals and digital equipment field



Medical products

Products that contribute to maintaining Businesses that contribute to the advancement of medical science. such as dental filling materials and artificial organs

Kuraray Group Products That Protect the Atmosphere



EVAL high-performance resin

Plastic fuel tanks are becoming increasingly widespread as a means of reducing the weight of automobiles and conserving energy. However, the use of ordinary plastic entails a problem of atmospheric emissions of volatile constituents in gasoline. Kuraray's EVAL resin offers excellent gas barrier properties and is widely used in the barrier layer of fuel tanks, thus contributing to protection of the atmosphere.







MAGIC TAPE hook-and-loop fastener MAGIC TAPE is a familiar component of countless clothing items and household products. When applied as a package bundling material that can be attached and detached at a single touch and reused over and over, MAGIC TAPE contributes to resource conservation and waste reduction



History of Environmental, Safety, and **Social Service Activities at Kuraray**

		Environmental and Safety Activities Social Service Activities
1970	•ם	Dedicated organizations responsible for environmental and safety activities are established at the head office and production plants.
1977	•	The Environmental and Safety Management Regulations are established.
1991	•ם ם	The Philanthropy and Environment Committee is established. The Philanthropy and Environment Committee's Ecology Subcommittee and Philanthropy Subcommittee begin activities.
1992	•	The first Chemistry Class for Boys and Girls is conducted at the Kurashiki Plant and Saijo Plant (Ehime Prefecture).
	•	The Matching Gift system (a system by which employees donate a small fraction of their pay to benefit community social services and the Company matches the amount) is established.
1993	•	Kuraray Action Guidelines on the Global Environment are established. (The guidelines are expanded to encompass the entire Kuraray Group in 2001.)
1995	•	Participation in responsible care activities begins.
1997	•	The Nakajo Plant's work center is established at Niji-no-le social welfare house (Nakajo, Niigata Prefecture).
1998	•	The In-House Ethics Committee is established.
		Activities to obtain IS0 14001 certification for all production plants and research laboratories begin.
	•	Publication of the Kuraray Environmental Activities Report begins.
2000	•	ISO 14001 certification is obtained by the Kashima, Okayama, Nakajo and Kurashiki Plants, Techno Soft Co., Ltd., Kuraray Tamashima Co., Ltd., Kuraray Saijo Co., Ltd., Eval Company of America, and Kuraray Specialities Europe.
		The Fruits-no-ie shared residence is opened after conversion of unused company housing at the Saijo Plant.
2001	•	The Medium-Term Environmental Plan is established.
	•	The functions of the Environmental, Industrial Safety and Quality Management Department are upgraded and the department is renamed the Environmental, Industrial Safety and Quality Management Center.
		The RC Activities Verification Meeting is inaugurated.
	•	Certification of the Tsukuba Research Laboratories marks the completion of ISO 14001 certification at all Kuraray plants and research laboratories in Japan.
2003	•ם	The CSR Committee is established and the Environmental and Industrial Safety Subcommittee, Economic Subcommittee, and Social Responsibility Subcommittee begin activities. (The In-House Ethics Committee and Philanthropy and Environment Committee are dissolved and reorganized.)
		The one hundredth Chemistry Class for Boys and Girls is held.
	•	Kuraray Plastics Co., Ltd., Magictape Co., Ltd.(currently Kuraray Fastening Co., Ltd.), and SEPTON Company of America obtain ISO 14001 certification.
2004	•	The Tulip-en assisted-living facility opens in an unused employee welfare facility at the Nakajo Plant.
		A campaign to donate used school bags to children in overseas countries begins.
	•	Kuraray begins full-scale utilization of renewable energy (such as expansion of biomass fuel use), expanding the scale of renewable energy use.
2005	• 🗆 🗖	The CSR Committee is reorganized (the Kuraray Group Risk Management Conference is integrated), and the Environmental and Industrial Safety Subcommittee, the Social Responsibility and Economic Subcommittee, and the Risk Management and Compliance Subcommittee are established.
		The Compliance Handbook is distributed to all Domestic Kuraray Group employees.
		Kuraray Trading Co., Ltd. obtains ISO 14001 certification.
		The Kuraray Group Global HR Policy is established.

Reader Questionnaire Responses

We received completed questionnaires from 41 readers of Kuraray CSR Report 2005. The following is a summary of the results.

	tions Readers Found ecially Interesting (Multi	ple answer question)	The se Prever Highlig
1	Measures to Prevent Global Warming	23 responses	the ac
2	Zero Emissions of Industrial Waste	21 responses	public e of Indus With re centere Bags A
3	Socially Beneficial Activities	17 responses	
4	Sending School Bags Across the Sea	16 responses	
5	A Message from the President	14 responses	
5	Third-Party Evaluation	14 responses	We re
			charita schoo

Kuraray Activities Thought "Good"

1	Socially Beneficial Activities	26 responses
2	Measures to Prevent Global Warming	21 responses
2	Zero Emissions of Industrial Waste	21 responses
4	Reducing Environmental Load During Transport	16 responses
5	Quality Assurance and Product Safety	14 responses

The CSR initiative that garnered the strongest reader support was socially beneficial activities, followed by measures to prevent global warming, and zero emissions initiatives. Readers also expressed approval of the modal shift and other measures to reduce environmental load during transport and assurance and product safety activities to ensure the delivery of safe products to our customers. The area most frequently mentioned as being insufficient was green procurement. Accordingly, in fiscal 2005 we commenced CSR procurement, which places importance on social considerations in addition to environmental considerations to strengthen procurementrelated activities.

We received a number of opinions and questions from the readers. Here we provide some of the questions and our answers to them.

- Q The most important thing for Top Management is to ensure that the company measures up in the eyes of its shareholders. How will you improve business results and increase the share price? Increasing corporate value for shareholders is a company's greatest responsibility. To that end, Kuraray applies itself each
- day to continuous product development, market expansion, and cost reduction efforts. Kuraray believes that it is necessary to discharge its corporate social responsibility in environmental preservation, safety assurance, human rights, and other areas. We are convinced that remaining a company in harmony with the environment and society will bring about continuing, sustainable growth for the company and shareholder rewards.
- Q Companies these days are actively developing products that contribute to people's well-being. I would like for Kuraray to put effort into this area.

Q I don't clearly understand the standards for green purchasing.

A The Law Concerning the Promotion of Procurement of Eco-Friendly Goods and Services by the State and Other Entities (the Green Purchasing Law) went into effect in April 2001. In October 2001, Kuraray established the Green Purchasing Guidelines using the law as a reference. To cite a specific instance, we use copy paper that consists of 70% to 100% recycled pulp. On the basis of these guidelines, we engage in green procurement by classifying purchased items into nine categories (such as paper, stationery, and automobiles) and purchasing eco-friendly products.

We plan to continue to reflect reader opinions in our corporate social responsibility activities and strive to improve communication. We ask you to assist us by providing your opinions and impressions of this report.

URL http://www.kuraray.co.jp/en/csr/report/index.html

Please access the CSR page of the Kuraray website to fill in a questionnaire.



ction in which readers indicated the most interest was Measures to t Global Warming, which appeared in the Environmental Activity hts. Now that global-level sustainability is a matter of serious concern, ivities of individual companies and their results seem to be in the eye. The next most frequently mentioned section was Zero Emissions strial Waste, which has to do with the effective utilization of resources. gard to the Involvement with the Community section, interest ed on socially beneficial activities in general and on Sending School cross the Sea in the Social Service Activities Highlights in particular. ard this as an expression of reader empathy for an international ble activity involving the CLARINO school bags loved by Ichildren all over Japan.

Kuraray Activities Thought "Insufficient"

1	Green Procurement	6 responses
2	Communication	5 responses
2	Measures to Prevent Global Warming	5 responses
2	Zero Emissions of Industrial Waste	5 responses
5	Other	4 responses

(Both questions were multiple answer questions.)

The Kuraray Group devotes effort to the development of products that contribute to people's welfare. One example is Magic Tape, a fastener that can be operated more easily than buttons or hooks. We are developing applications of this product that will benefit the elderly and disabled people, such as plaster casts and clothing for people who require nursing care.

Third-Party Evaluation



Terms in the above figure were translated by Kurarav.

Ninth Corporate Environmental Management

Administrative Structure

100

Survey Results (Domestic)

Product

Measures

Kuraray prior year evaluation

Kurarav evaluation

Office

Global

Warming

Prevention

The Nihon Keizai Shimbun's Ninth Corporate Environmental Management Survey

Domestic ranking

Kuraray ranked 199th out of 558 companies (192nd out of 590 companies the previous year)

Overseas ranking

Kuraray ranked 137th out of 241 companies (241 of the 558 companies that include overseas production sties in environmental management and meet certain conditions) (65th out of 260 companies the previous year)

Evaluation items for which scores increased from the previous year were Long-Term Objectives, Resource Recycling, and Office. The decrease in the score for Administrative Structure and the low score for Product Measures are issues to be addressed

FTSE4Good

Corporate Environment Management Surve Bankin

FTSE4Good is a benchmark index for Socially Responsible Investment (SRI) established by the FTSE (a joint venture between the Financial Times and London Stock Exchange). The index is used extensively in Europe, where the SRI market is growing markedly, especially in Scandinavia and the U.K. It is also a closely watched index in Japan.

Kuraray has been included in the FTSE4Good Global Index for four consecutive years (as of May 2006 the index consisted of 735 issues, 190 of which were Japanese companies). Selection is based on three factors: environmental criteria, social and stakeholder criteria, and human rights.



Resource

Recycling

Long-Term

Antipollution

Measures

Message to Our Readers

We are pleased to present Kuraray CSR Report 2006, the third issue of the report since we included the term 'CSR' in the title. In 2003 Kuraray established the CSR Committee. I feel that three years since the beginning of full-scale CSR activities, a form of CSR distinctively suitable to Kuraray is finally taking shape. Out task is to carry on the deep understanding of and concern for society and the powerful sense of mission to stake the future of the company on new business creation that Kuraray has developed during its long history and to discharge the far-reaching corporate responsibility required in today's world.

It is regrettable that several major accidents occurred in fiscal 2005, and we are reviewing our safety assurance measures in response. Moreover, the risks that companies face are diversifying. Accordingly, corporate governance systems, internal controls, and compliance are attracting public attention and scrutiny, and transparency in organization and administration are required.

In these circumstances, we plan to focus on safety, compliance, and risk management as priority action themes. The Kuraray Group has launched the GS-21 medium-term business plan and is poised to advance to a new growth stage. These three themes are of the utmost importance for the creation of the social value called for in the business plan. We will seek to engage in voluntary environmental and

Editor's Postscript

Since the first issue of the Kuraray CSR Report in 2004, the report has been produced and issued thanks to the cooperation of various organizations in the Kuraray Group, with the CSR Committee playing a central editorial role.

We believe that CSR isn't something for a specific department implements as a specialized task, but something that every department must realize in day-to-day business affairs. Similarly, in the communications vehicles that convey information on CSR activities to stakeholders, information is more accurately communicated when the people in the organizations involved in those activities relate those

social activities built on the foundation of these objectives on a long-term, continuing basis. We wish to establish a corporate culture of keen awareness of CSR and imbue the company with that culture to the point that we can confidently state that our day-to-day business activities themselves are CSR activities.

Communication is an important element in the continuous practice of CSR, and we regard the issuance of this report as one aspect of that communication. Nevertheless, no matter how excellent communications activities may be, they are pointless if communication is a one-way street. We wish to emphasize two-way information exchange through this report and other communications activities. I request and encourage our readers to provide us with unvarnished opinions, questions, and reactions to this report.



Fumio Ito Managing Director Chairman, CSR Com

activities themselves. For this reason, we have included a greater number of employee photos and comments in this report than in the previous edition.

The Office of CSR and Communications established in April 2006, serves as the CSR Committee's secretariat. We anticipate engaging in more and more vigorous activities having CSR and communication as interrelated driving forces.

> **CSR Committee Secretariat** (CSR Report Editorial Staff)