

Corporate Statements

The Kuraray Group Code of Conduct

Kuraray Group Human Rights Policy

TOP STATEMENT

**Sustainability Long-term Vision and Sustainability Medium-term Plan**

Sustainability Long-term Vision

Sustainability Promotion Structure

Sustainability Medium-term Plan 3P Model

Setting New Goals for GHG Emission Reduction and Priority Measures

Sustainability Medium-term Plan for Planet

Sustainability Medium-term Plan for Product

Sustainability Medium-term Plan for People

Materiality of Kuraray Group

Planet

Product

People

Governance

GRI Standards Content Index

Kuraray Report (integrated report) / Sustainability website

Initiatives, etc.

## Sustainability Medium-term Plan for People

Sustainability Long-term Vision



Sustainability Promotion Structure



Sustainability Medium-term Plan 3P Model



Setting New Goals for GHG Emission Reduction and Priority Measures



Sustainability Medium-term Plan for Planet



Sustainability Medium-term Plan for Product



Sustainability Medium-term Plan for People



- [Occupational Safety, Process Safety](#)
- [HR Strategy](#)
- [Diversity and Inclusion](#)
- [Talent Development](#)
- [Social Contribution Activities](#)
- [Past Activities](#)

## Social Contribution Activities

The Kuraray Group believes that the essence of its business activities (products and services) is to contribute For People and the Planet. At the same time, it places importance on social contribution activities to fulfill its responsibilities as a corporate citizen that is a member of society and the earth. Under [the Medium-Term Management Plan "PASSION 2026"](#) we will continue our sustainability activities with the philosophy of contributing to society globally.

Since 1992, the Kuraray Group has held "Chemistry Classes for Boys and Girls" of elementary school students who are responsible for the next generation in Japan. The purpose is to experience the joy of chemistry through experiments. Over 300 seminars have been held at seven production sites in Japan with more than 10,000 elementary school students participating in 2024. We have extended similar activities to Kuraray America, Inc. in the United States and Kuraray Europe GmbH in Europe.

Kuraray produces CLARINO™, a man-made leather used to make school backpacks. In the "Sending School Backpacks Across the Sea" program, we send backpacks that have been used by Japanese children during their six years of elementary school, along with school supplies and messages, to children in Afghanistan, a region that continues to experience conflicts. By 2024, in its 21st year since its start in 2004, more than 160,000 backpacks had been sent across the sea.

This vital activity provides children in Afghanistan with a chance to experience the joy of learning and also it's a good opportunity for Japanese Children to learn the significance of reuse and volunteering activity. Although the political situation in Afghanistan is unstable, we will continue this program under the Medium-Term Management Plan "PASSION 2026".