

Corporate Statements

The Kuraray Group Code of Conduct

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TOP STATEMENT

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Initiatives, etc.

Product

"PASSION 2026" Priority Issue Targets and Fiscal 2024 Results

Product	Benchmarks	FY2024		FY2025	FY2026	After FY2027
		Targets	Results	Targets	Medium-Term Plan	Medium- to long-term plan
 Sales ratio of products that contribute to the natural and living environments (Of which, Revenue ratio of natural environment contributing products)	2020 46%	57%	58%	61%	60%	—
	(16%)	(25%)	(26%)	(28%)	(27%)	—
	(30%)	(32%)	(32%)	(33%)	(33%)	—
Ratio of PSA-screened products to total sales	—	80%	81%	83%	—	—

PSA (Portfolio Sustainability Assessment) System



Supply Chain Management



Quality Management



Product Safety and Chemical Management



Logistics Safety



Sustainability Medium-term Plan for Product



Logistics Safety

To prevent damage to society at large caused by logistics accidents, the Kuraray Group is engaged in an ongoing promotion of activities to ensure logistics safety from the aspects of product shipment and storage.

In addition to efforts on the conventional White Logistics, we are introducing IT tools and addressing the so-called "2024 logistics problem" to reduce drivers' and workers' burden and to improve logistics safety by reducing truck-standby times, promoting the use of pallets, implementing safety measures during loading and unloading, and avoiding hazardous operations.

Collaboration with logistics partner companies is particularly important in Kuraray's logistics safety activities. In 2024, we held the 40th Logistics Safety Council at our Tokyo Head Office, where we discussed the sharing of accident cases, horizontal deployment of countermeasures, and emergency response systems in case of accidents. Additionally, each business site conducts activities such as safety councils with logistics partner companies, sharing issues, horizontal deployment of trouble and near-miss cases, and inspecting hazardous operations at logistics sites to strengthen our logistics safety and quality management systems.

We will continue to focus on ensuring logistics safety and to cooperate with internal and external related organizations, with a target of achieving a zero level of significant accidents.

Efforts on "White Logistics"

In 2022, Kuraray agreed and announced with the aim of "Declaration of Partnership Building" established by the Council on Promoting Partnership Building for Cultivating the Future, whose members include the Chairman of the Japan Business Federation, the Chairman of the Japanese Chamber of Commerce and Industry, the Chairman of the Japanese Trade Union Confederation, and related ministers (Cabinet Office, Ministry of Economy, Trade and Industry, Ministry of Health, Labor and Welfare, Ministry of Agriculture, Forestry and Fisheries, and Ministry of Land, Infrastructure, Transport and Tourism). As stated in this Declaration of Partnership Building, on September 30, 2019, Kuraray sponsored a voluntary action in support of the White Logistics Movement. The White Logistics Movement works on securing logistics needed for citizen life and industrial activities in a stable manner and contributing to economic growth by improving productivity in truck transportation and logistics efficiency as well as achieving a fairer work environment where everybody including women and drivers in their 60s can work comfortably in response to the intensifying shortage of truck drivers. To expand the movement, Kuraray shares the details of its Declaration of Voluntary Activities related to the White Logistics Movement both internally and externally with business partners and is taking initiatives to help the movement to solve problems.

Kuraray's Declaration of Voluntary Activities Related to the White Logistics Movement

Kuraray endorses the White Logistics Movement and declares to take the following voluntary actions mainly by reviewing its transportation mode and securing safety:

1.Proposals and cooperation in improving logistics:	We are open to sincere discussions on improvement proposals from logistics companies.
2.Utilizing pallets, etc.:	We will strive to mitigate cargo handling man-hours.
3.Consolidating storage locations:	We will eliminate loading at multiple locations to reduce binding hours and improve efficiency.
4.Improving transportation efficiency:	We will further expand our modal shift from trucks to ships and railways.
5.Avoiding congestion:	We will avoid traffic congestion of the Port of Keihin. (Switch the port of product export from our Kashima Plant from the Port of Keihin to the Port of Kashima)
6.Standardizing logistics systems:	Provide shipping information online in advance to facilitate shipment arrangement.
7.Safety measures for cargo handling:	We will improve the shipping and filling equipment for hazardous materials and review the procedure.



Kuraray Logistics Safety Conference holds a study group regarding ISO containers used to transport products made of hazardous materials (at Kashima Plant).



Meeting on Safety and Health Council, Transportation and Operations Subcommittee (at Niigata Plant)