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Disclosure with Respect to California AB 1305

PDF | 324 KB

Priority Measures and Progress

The Kuraray Group has set a goal of achieving net zero carbon emissions by 2050. To further reduce GHG emissions, we have set new goals to reduce Scope 1 and Scope 2 emissions by 63% and Scope 3 (Category 1) emissions by 37.5% by 2035 compared to 2021 levels.

The targets of priority measures and progress in the Sustainability Medium-Term Plan, as well as the new goals for GHG emission reductions are as follows.

"PASSION 2026" Priority Issue Targets and Fiscal 2024 Results

		Benchmarks	FY2024		FY2025	FY2026	After FY2027
			Targets	Results	Targets	Medium-Term Plan	Medium- to long-term plan
Planet	GHG emissions	Scope 1, 2	2021 emissions 3,020 thousand tons-CO ₂ e	3,020 thousand tons-CO ₂ e or less	2,868 thousand tons-CO ₂ e	3,020 thousand tons-CO ₂ e or less	Medium- to long-term plan 2035: 63% reduction compared to 2021 2050: Carbon net zero
		Scope 3 (Category 1)	2021 emissions 2,941 thousand tons-CO ₂ e	- Identify sources accounting for two-thirds or more of Group-wide emissions - Set numerical reduction targets for 2024-2026	- Identified sources accounting for two-thirds or more of Group-wide emissions as Category 1 - Formulated Category 1 reduction goals	—	2035: 37.5% reduction compared to 2021
Product	Sales ratio of products that contribute to the natural and living environments (Of which, Revenue ratio of natural environment contributing products)	2020 46%	57%	58%	61%	60%	—
		(16%)	(25%)	(26%)	(28%)	(27%)	—
		(30%)	(32%)	(32%)	(33%)	(33%)	—
People	Occupational injury	A and B rank occupational injuries ¹⁾	2021 3 cases	Zero	4 cases	Zero	Zero
		Frequency rate of all occupational injuries ²⁾	2021 2.89	1.8 or less	2.32	1.6 or less	1.3 or less
	Process safety	A, B, and C rank accidents ³⁾	2021 3 cases	Zero	4 cases	Zero ⁴⁾	Zero ⁴⁾
		D ₁ and D ₂ rank accidents ³⁾	2021 7 cases	3 cases or less	21 cases	3 cases or less	3 cases or less
Diversity and inclusion	Global measures	—	- Develop personnel database and promote personnel recruitment - Promote global mobility	- Established project for database creation - Put in place short-term overseas assignment system	- Develop personnel database and promote personnel recruitment (To visualize human resource status, leverage resources efficiently) - Promote global mobility (To expand career opportunities, invigorate human resource exchange)	—	—
	Ensuring diversity of core human resources ⁵⁾	End September 2021: 12%	16%	18%	—	20%	2030: 25%

¹⁾ Evaluation ranking of occupational injuries using Kuraray's proprietary system. Four ranks in order of seriousness: A > B > C > D.
²⁾ Frequency rate of all occupational injuries: Number of all occupational injuries (lost time and no lost time injuries) per million working hours.
³⁾ Evaluation ranking of process accidents using Kuraray's proprietary system. Five ranks in order of seriousness: A > B > C > D₁ > D₂.
⁴⁾ From fiscal 2025, in addition to zero process accidents in ranks A, B, and C, we will work toward the Medium-Term Plan target of also achieving zero process troubles in ranks A, B, and C.
⁵⁾ Ratio of managers in Japan who are women, foreign nationals and mid-career hires, excluding production sites