

# Sustainability Long-term Vision and Sustainability Medium-term Plan

Corporate Statements	Sustainability Long-term Vision	Sustainability Promotion Structure
The Kuraray Group Code of Conduct	Sustainability Medium-term Plan 3P Model	Setting New Targets for GHG Emission Reduction and Priority Measures <b>New</b>
Kuraray Group Human Rights Policy	Sustainability Medium-term Plan for Planet	Sustainability Medium-term Plan for Product
TOP STATEMENT	Sustainability Medium-term Plan for People	
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Sustainability Medium-term Plan for People		
Materiality of Kuraray Group		
Planet		
Product		
People		
Governance		
GRI Standards Content Index		
Kuraray Report (integrated report) / Sustainability website		
Initiatives, etc.		

## Sustainability Long-Term Vision

As a Sustainability leader, Kuraray will develop innovative solutions with unique products and cleaner technologies to improve the natural environment and enhance quality of life for people everywhere.

Sustainability is positioned as a key management strategy in the Medium-Term Management Plan “PASSION 2026” started since fiscal 2022. In the lead up to drafting “PASSION 2026” the Kuraray Group formulated a Sustainability Long-Term Vision to underscore our determination to pursue sustainability across the Kuraray Group.

In the process of formulating “PASSION 2026” Sustainability Workshops had been held with cross-organized and globally constituted members since 2020. The workshops predicted long-term trends looking at the public policies, regulations, markets, and needs of each country and region. From there, we narrowed down the direction the Kuraray Group should take, the roles we should play, and the issues we should tackle. The Sustainability Long-Term Vision is a fruit born out of these workshops.

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			Initiatives, etc.	