

Sustainability Medium-term Plan for People

Corporate Statements	Sustainability Long-term Vision	Sustainability Promotion Structure Updated
The Kuraray Group Code of Conduct	Sustainability Medium-term Plan 3P Model	Setting New Targets for GHG Emission Reduction and Priority Measures New
Kuraray Group Human Rights Policy	Sustainability Medium-term Plan for Planet Updated	Sustainability Medium-term Plan for Product
TOP STATEMENT	Sustainability Medium-term Plan for People Updated	
Sustainability Long-term Vision and Sustainability Medium-term Plan	<ul style="list-style-type: none"> Occupational Safety, Process Safety HR Strategy Diversity and Inclusion Talent Development Social Contribution Activities Past Activities 	
Sustainability Long-term Vision	<h2>Social Contribution Activities</h2> <p>The Kuraray Group believes that the essence of its business activities (products and services) is to contribute For People and the Planet. At the same time, it places importance on social contribution activities to fulfill its responsibilities as a corporate citizen that is a member of society and the earth. Under <u>the Medium-Term Management Plan “PASSION 2026”</u> we will continue our sustainability activities with the philosophy of contributing to society globally.</p> <p>Since 1992, the Kuraray Group has held “Chemistry Classes for Boys and Girls” of elementary school students who are responsible for the next generation in Japan. The purpose is to experience the joy of chemistry through experiments. Over 300 seminars have been held at six production sites in Japan with about 9,500 elementary school students participating. We have extended similar activities to Kuraray America, Inc. in the United States and Kuraray Europe GmbH in Europe. From 2023 onward, we are resuming activities that were self-restraint due to the spread of COVID-19.</p> <p>Kuraray produces CLARINO™, a man-made leather used to make school backpacks. In the “Sending School Backpacks Across the Sea” program, we send backpacks that have been used by Japanese children during their six years of elementary school, along with school supplies and messages, to children in Afghanistan, a region that continues to experience conflicts. By 2023, in its 20th year since its start in 2004, more than 150,000 backpacks had been sent across the sea.</p> <p>This vital activity provides children in Afghanistan with a chance to experience the joy of learning and also it’s a good opportunity for Japanese Children to learn the significance of reuse</p>	
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Sustainability Medium-term Plan for Planet		
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Sustainability Medium-term Plan for People		
Materiality of Kuraray Group		
Planet		
Product		
People		
Governance		
GRI Standards Content Index		
Kuraray Report (integrated report) / Sustainability website		
Initiatives, etc.		

and volunteering activity. Although the political situation in Afghanistan is unstable, we will continue this program under the Medium-Term Management Plan “[PASSION 2026](#)”.

About Us	Product Information	R&D	Sustainability	Investor Relations
Corporate Overview	Search by Business	Basic Policy	Corporate Statements	Management Policies
Message from the President	Search by Product Name	Technologies and Products	Kuraray Group Code of Conduct	IR News
Corporate Statements	Search by Key Word	Organization	Kuraray Group Human Rights Policy	Learn about Kuraray
Executives		Progress	TOP STATEMENT	Results and Financial Information
Organization Chart		Highlights	Sustainability Long-term Vision and Sustainability Medium-term Plan	IR Library
History			Materiality of Kuraray Group	Stock Data
Awards and Accolades			Planet	IR Calendar
Main Group Locations			Product	FAQ
Corporate Profile Video			People	
covid19			Governance	
			GRI Standards Content Index	
			Kuraray Report (integrated report) / Sustainability website	
			Initiatives, etc.	