

# Product

Corporate Statements

The Kuraray Group  
Code of Conduct

Kuraray Group Human  
Rights Policy

TOP STATEMENT

Sustainability Long-term  
Vision and Sustainability  
Medium-term Plan

Materiality of Kuraray  
Group

Planet

Product

PSA (Portfolio Sustainability  
Assessment) System

Supply Chain  
Management

Quality Management

Product Safety and  
Chemical  
Management

**Logistics Safety**

Sustainability  
Medium-term Plan  
for Product

People

Governance

GRI Standards  
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Kuraray Report  
(integrated report) /  
Sustainability website

Initiatives, etc.

## "PASSION 2026" Priority Issue Targets and Fiscal 2023 Results

	Benchmarks	FY2023		FY2024	FY2026
		Target	Results	Targets	Medium-Term Plan
<b>Product</b> Sales ratio of products that contribute to the natural and living environments	46%	—	56%	57%	60%
Products that contribute to the natural environment ratio	16%	—	24%	25%	27%
Products that contribute to the living environment ratio	30%	—	32%	32%	33%
Ratio of PSA-screened products to total sales	—	70%	80%	80%	—

PSA (Portfolio Sustainability Assessment)  
System

Supply Chain Management

Quality Management

Product Safety and Chemical Management

**Logistics Safety**

Sustainability Medium-term Plan for Product

## Logistics Safety

To prevent damage to society at large caused by logistics accidents, the Kuraray Group is engaged in an ongoing promotion of activities to ensure logistics safety from the aspects of product shipment and storage.

We will make logistics more visible and efficient by introducing IT tools. In addition to efforts on the conventional White Logistics, we are also working to reduce drivers' and workers' burden and to improve logistics safety by reducing truck-standby times, promoting the use of pallets, taking safety measures during loading and unloading, and avoiding hazardous operations, in response to the so-called "2024 logistics problem". At each business site, we are working to strengthen our logistics safety and quality management systems through activities such as safety councils with logistics partner companies, sharing issues, horizontal deployment of trouble and near-miss cases, and discussions at logistics sites.

We will continue to cooperate with internal and external related organizations, with a target of achieving a zero level of significant accidents.

## Efforts on "White Logistics"

In 2022, Kuraray agreed and announced with the aim of "Declaration of Partnership Building" established by the Council on Promoting Partnership Building for Cultivating the Future, whose members include the Chairman of the Japan Business Federation, the Chairman of the Japanese Chamber of Commerce and Industry, the Chairman of the Japanese Trade Union Confederation, and related ministers (Cabinet Office, Ministry of Economy, Trade and Industry, Ministry of Health, Labor and Welfare, Ministry of Agriculture, Forestry and Fisheries, and Ministry of Land, Infrastructure, Transport and Tourism). As stated in this Declaration of Partnership Building, on

September 30, 2019, Kuraray sponsored a voluntary action in support of the White Logistics Movement. The White Logistics Movement works on securing logistics needed for citizen life and industrial activities in a stable manner and contributing to economic growth by improving productivity in truck transportation and logistics efficiency as well as achieving a fairer work environment where everybody including women and drivers in their 60s can work comfortably in response to the intensifying shortage of truck drivers. To expand the movement, Kuraray shares the details of its Declaration of Voluntary Activities related to the White Logistics Movement both internally and externally with business partners and is taking initiatives to help the movement to solve problems.

### **Kuraray's Declaration of Voluntary Activities Related to the White Logistics Movement**

Kuraray endorses the White Logistics Movement and declares to take the following voluntary actions mainly by reviewing its transportation mode and securing safety:

- |  |  |
|--|--|
| 1. Proposals and cooperation in improving logistics: | We are open to sincere discussions on improvement proposals from logistics companies.  |
| 2. Utilizing pallets, etc.:                          | We will strive to mitigate cargo handling man-hours.   |
| 3. Consolidating storage locations:                  | We will eliminate loading at multiple locations to reduce binding hours and improve efficiency.  |
| 4. Improving transportation efficiency:              | We will further expand our modal shift from trucks to ships and railways.  |
| 5. Avoiding congestion:                              | We will avoid traffic congestion of the Port of Keihin.<br>(Switch the port of product export from our Kashima Plant from the Port of Keihin to the Port of Kashima) |
| 6. Standardizing logistics systems:                  | Provide shipping information online in advance to facilitate shipment arrangement.   |
| 7. Safety measures for cargo handling:               | We will improve the shipping and filling equipment for hazardous materials and review the procedure.   |



Kuraray Logistics Safety Conference holds a study group regarding ISO containers used to transport products made of hazardous materials (at Kashima Plant).



Meeting on Safety and Healthy Council, Transportation and Operations Subcommittee (at Niigata Plant)

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## Sustainability

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