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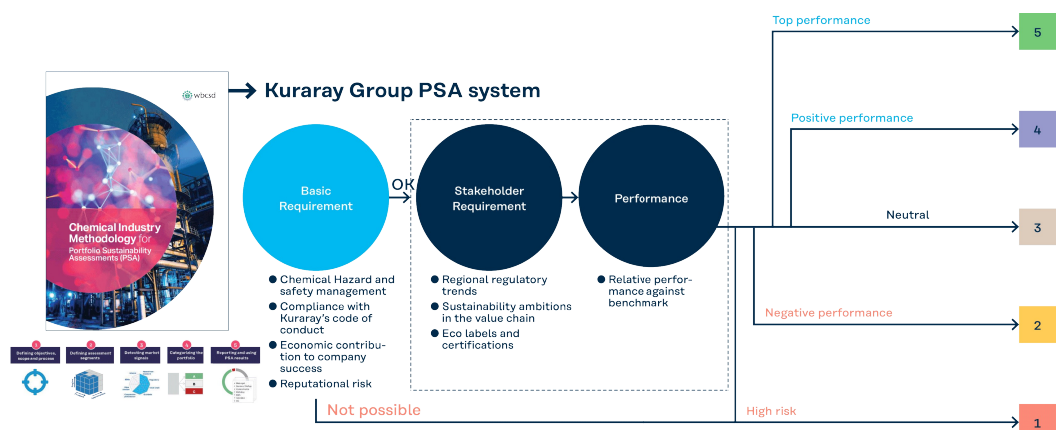
Sustainability Medium-term Plan for People

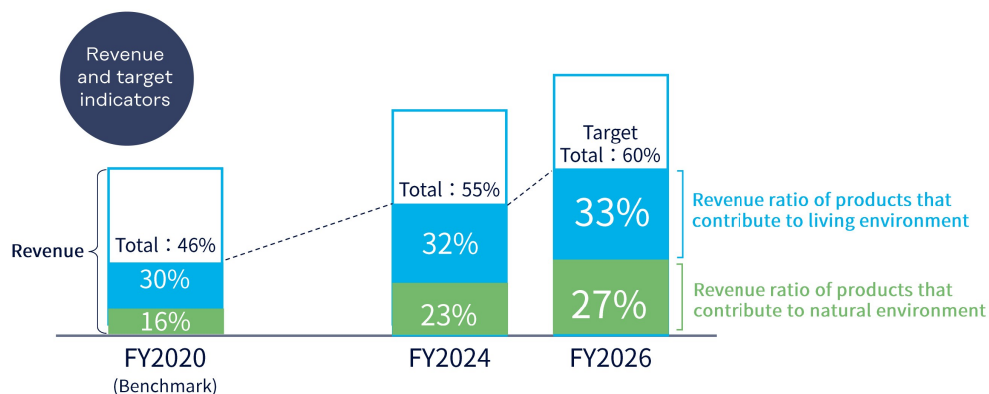
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Contribution Products for Natural and Living Environment

Under the Medium-Term Management Plan “PASSION 2026” products and technologies that contribute to the Kuraray’s Materiality are incorporated into the business plans of each business division and Group company, as well as the Research and Development Division.

The Kuraray Group decided to install Portfolio Sustainability Assessments (PSA) and carry out screening to enhance objectivity and transparency when we set our targets of the products which contribute to both Natural and Living Environment. The Kuraray Group PSA system has been established in accordance with PSA guidelines developed by the World Business Council for Sustainable Development (WBCSD). Based on the results of screening, products that score 4 or 5 are designated as contribution products on both natural and living environments. The target is to increase the sales revenue ratio of such products from 46% In 2020 to 55% in 2024 and 60% in 2026. Targets for Natural environment and Living environment contribution products are shown in the table as below.





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