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Creation of Sustainability Medium-Term Plan

The role of the companies in the creation of a sustainable society is increasing day by day. By following our mission, "For people and the planet—to achieve what no one else can," the Kuraray Group has worked to develop businesses that contribute to enhancing the natural environment and living environment. Today, we are once again called upon to implement concrete solutions on the issues we are facing now.



Hitoshi Kawahara Representative Director and President

The Kuraray Group's measures and targets for

responding to this demand have been included in <u>the Medium-Term Management Plan "PASSION</u> <u>2026"</u> covering the period from 2022 to 2026. We will celebrate the Group's 100th anniversary in 2026, the final year of "PASSION 2026" In tandem with "PASSION 2026" we formulated a Sustainability Long-Term Vision, looking at the 100th anniversary and well beyond, and summarized the vision's sustainability-related measures in a Sustainability Medium-Term Plan. I appreciate if you could go through it and get an idea of our Sustainability vison and measures. As the Kuraray Group steadily moves forward in achieving the goals set forth here, I am confident that we can contribute not only to the prosperity of our Group and our stakeholders but also of society as well.

The Kuraray Group employs more than 11,000 people worldwide. Achieving the goals of the Sustainability Medium-Term Plan will require us to draw on the wisdom and insights of all our employees to develop innovative solutions. We will do everything in our power to help bring about a sustainable society by creating safe, secure, and rewarding workplaces where all employees can maximize their potential and by becoming a corporate entity full of vitality and creativity.

We look forward to your continued support and encouragement.

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Initiatives, etc.

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