

Sustainability Medium-term Plan for People

Corporate Statements

The Kuraray Group
Code of Conduct

TOP STATEMENT

Sustainability Long-term
Vision and Sustainability
Medium-term Plan

Sustainability Long-
term Vision

Sustainability
Promotion Structure

Sustainability Medium-
term Plan 3P Model
and Priority Measures

Sustainability
Medium-term Plan
for Planet

Sustainability
Medium-term Plan
for Product

Sustainability
Medium-term Plan
for People

Materiality of Kuraray
Group

Planet

Product

People

Governance

GRI Standards
Content Index

Kuraray Report
(integrated report) /
Sustainability website

Initiatives, etc.

Sustainability Long-term Vision

New

Sustainability Promotion Structure

New

Sustainability Medium-term Plan 3P
Model and Priority Measures

New

Sustainability Medium-term Plan for
Planet

New

Sustainability Medium-term Plan for
Product

New

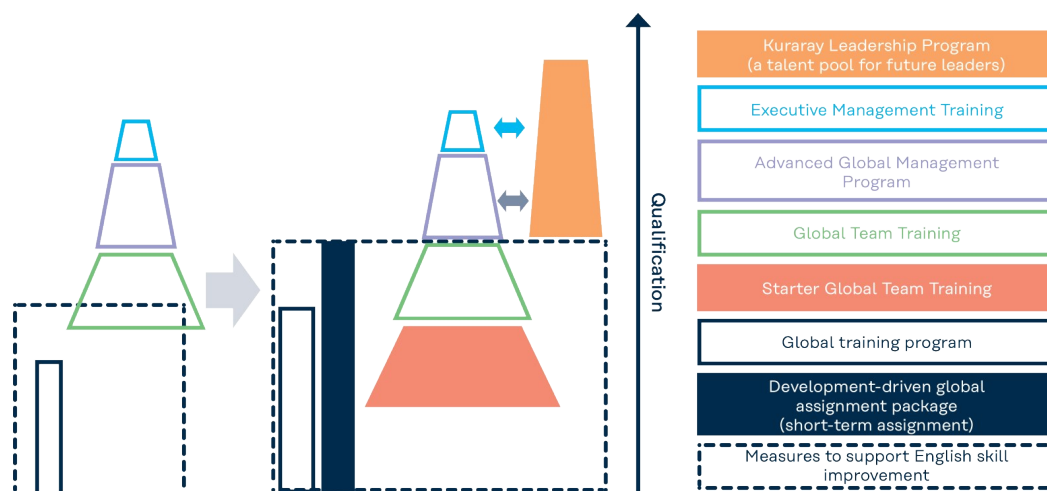
Sustainability Medium-term Plan for
People

New

- Occupational Safety, Process Safety and Disaster Prevention **New**
- Diversity and Inclusion **New**
- **Talent Development** **New**
- Social Contribution Activities **New**
- Past Activities

Talent Development

The Kuraray Group respects the values and career aspirations of each individual and provides opportunities to develop the skills and abilities needed for employees and the Group to grow together. In addition to enhancing Kuraray's values and philosophy education and to ensure that a diverse range of personnel can take on more active roles globally, we are expanding the scope of eligibility for the Starter Global Team Training program and broadening our Global Talent Development Program as well as providing more opportunities to work overseas through a Development-driven global assignment package (short-term assignment). We will also solidify our business operations by building a pool of human resources through an executive candidate development program from a long-term perspective.



Expanded Global Talent Development Program

Target for Talent Development

Ratio of Global Talent Training Hours to Total Training Hours※

(※:Employees in Japan; not including
department training hours.)

Fiscal 2024

4%

Fiscal 2026

10%

About Us

[Corporate Overview](#)

[Message from the President](#)

[Corporate Statements](#)

[Executives](#)

[Organization Chart](#)

[History](#)

[Awards and Accolades](#)

[Main Group Locations](#)

[Corporate Profile Video](#)

[covid19](#)

Product Information

[Search by Business](#)

[Search by Product Name](#)

[Search by Key Word](#)

R&D

[Basic Policy](#)

[Technologies and Products](#)

[Organization](#)

[Progress](#)

[Highlights](#)

Sustainability

[Corporate Statements](#)

[Kuraray Group Code of
Conduct](#)

[Kuraray Group Human
Rights Policy](#)

[TOP STATEMENT](#)

[Sustainability Long-term
Vision and Sustainability
Medium-term Plan](#)

[Materiality of Kuraray Group](#)

[Planet](#)

[Product](#)

[People](#)

[Governance](#)

[GRI Standards Content
Index](#)

[Kuraray Report \(integrated
report\) / Sustainability
website](#)

[Initiatives, etc.](#)

Investor Relations

[Management Policies](#)

[IR News](#)

[Learn about Kuraray](#)

[Results and Financial
Information](#)

[IR Library](#)

[Stock Data](#)

[IR Calendar](#)

[FAQ](#)