

GRI Standards Content Index

Corporate Statements

The Kuraray Group
Code of Conduct

Compliance Handbook

TOP STATEMENT

Sustainability
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Content Index

Kuraray Report
(integrated report) /
Sustainability website

Our sustainability report references GRIs Sustainability Reporting Standard 2016.

General Disclosures

1. Organizational profile

	Item	Website	Pages in the Kuraray Report
102-1	Name of the organization	> Corporate overview	50
102-2	Activities, brands, products, and services	> Business Outline	8,16
102-3	Location of headquarters	> Location	50
102-4	Location of operations	> Business by Region	50
102-5	Ownership and legal form	> Corporate overview	50
102-6	Markets served	> Business by Region > Corporate overview	50
102-7	Scale of the organization	> Financial and Non-Financial Highlights > Business Outline	9
102-8	Information on employees and other workers	> Activities at Workplace	10,50
102-9	Supply chain	> Value Chain	38
102-10	Significant changes to the organization and its supply chain	Securities Report (Japanese) p6-9 > "Details of our Businesses," "Status of Our Affiliates" > TOP STATEMET	11-14
102-11	Precautionary Principle or approach	> Risk Management and Compliance	48-49
102-12	External initiatives	> Responsible Care	
102-13	Membership of associations	> Responsible Care	

2. Strategy

	Item	Reference	Pages in the Kuraray Report
102-14	Statement from senior decision-maker	> TOP STATEMET	11-14

3. Ethics and integrity

	Item	Reference	Pages in the Kuraray Report
102-16	Values, principles, standards, and norms of behavior	<ul style="list-style-type: none"> > Corporate Statements > Kuraray Group Code of Conduct 	1,6

4. Governance

	Item	Reference	Pages in the Kuraray Report
102-18	Governance structure	> Corporate Governance System	27-29

5. Stakeholder engagement

	Item	Reference	Pages in the Kuraray Report
102-40	List of stakeholder groups	> Stakeholder Communication	35-36
102-41	Collective bargaining agreements	Japan: 100% of employees belong to a labor union Overseas: Coverage by collective bargaining agreements in each country/region complies with local laws and regulations	
102-42	Identifying and selecting stakeholders	> Stakeholder Communication	35
102-43	Approach to stakeholder engagement	> Stakeholder Communication	
102-44	Key topics and concerns raised	> Stakeholder Communication	37

6. Reporting practice

	Item	Reference	Pages in the Kuraray Report
102-45	Entities included in the consolidated financial statements	<ul style="list-style-type: none"> > The Kuraray Group > Affiliates (Japan) > Affiliates (Overseas) 	50
102-46	Defining report content and topic Boundaries	Scope of the Report Safety and Environment: Reports focus on Kuraray Co., Ltd. and domestic affiliated companies, but also include some overseas affiliated companies. Social: Reports focus on Kuraray Co., Ltd., but also include some affiliated companies depending on their activities in the respective field.	

	Item	Reference	Pages in the Kuraray Report
102-47	List of material topics	> Materiality of Kuraray Group	37
102-48	Restatements of information	Not applicable	
102-49	Changes in reporting	Not applicable	
102-50	Reporting period	Reporting Period Fiscal 2019: Jan.1 2019 to Dec.31 2019	
102-51	Date of most recent report	Issue Date May 2020 (Previous issue: May 2029: Next issue: May 2021 (planned))	
102-52	Reporting cycle	Issue Date May 2020 (Previous issue: May 2029: Next issue: May 2021 (planned))	
102-53	Contact point for questions regarding the report	> Location	50
102-54	GRI Standards	-	
102-55	GRI content index	GRI content index (This page)	
102-56	External assurance	External certification including ISO 14001. Issues reports to government agencies and verifies compliance regarding relevant laws and regulations.	

Economic

Economic Performance

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	> Materiality of Kuraray Group > Medium-term Management Plan "PROUD2020"	11-14,35-37
201-1	Direct economic value generated and distributed	> Overview of the Kuraray Group > Medium-term Management Plan "PROUD2020" Securities Report (Japanese) p58 *1 Main Cost Items and > Monetary Amounts Among Sales Costs and General Management Costs	11-14
201-2	Financial implications and other risks and opportunities due to climate change	> Securities Report (Japanese) p11-12	11-14
201-3	Defined benefit plan obligations and other retirement plans	> Securities Report (Japanese) p71-73	

Environmental

Materials

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none">> Materiality of Kuraray Group> Activity Target and Results> Environmental Management	35-37,45-46
301-1	Materials used by weight or volume	<ul style="list-style-type: none">> Material Flow in Business Activities	
301-2	Recycled input materials used	<ul style="list-style-type: none">> Material Flow in Business Activities	

Energy

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none">> Materiality of Kuraray Group> Activity Target and Results> Environmental Management	35-37,45-46
302-1	Energy consumption within the organization	<ul style="list-style-type: none">> Image of Control on Emissions of Greenhouse Gases in Entire Scope-3 Supply Chain	46
302-2	Energy consumption outside of the organization	<ul style="list-style-type: none">> Image of Control on Emissions of Greenhouse Gases in Entire Scope-3 Supply Chain	
302-4	Energy intensity	<ul style="list-style-type: none">> Global Warming Prevention	46

Water

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none">> Materiality of Kuraray Group> Activity Target and Results> Environmental Management	35-37,45-46
303-1	Water withdrawal by source	<ul style="list-style-type: none">> Effective Utilization of Water Resources	46
303-2	Water source significantly affected by withdrawal of water	<ul style="list-style-type: none">> Effective Utilization of Water Resources	
303-3	Water recycled and reused	<ul style="list-style-type: none">> Effective Utilization of Water Resources	

Emissions

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Environmental Management 	35-37,45-46
305-1	Direct(Scope 1)GHG emissions	Image of Control on Emissions of > Greenhouse Gases in Entire Scope-3 Supply Chain	10,46
305-2	Energy indirect(Scope 2)GHG emissions Image of Control on Emissions of	Image of Control on Emissions of > Greenhouse Gases in Entire Scope-3 Supply Chain	10,46
305-3	Other indirect(Scope 3)GHG emissions	Image of Control on Emissions of > Greenhouse Gases in Entire Scope-3 Supply Chain	
305-5	Reduction of GHG emissions	> Global Warming Prevention	10,46
305-6	Emissions of ozone-depleting substances(ODS)	> Environmental Data	
305-7	Nitrogen oxides(NOx),sulfur oxides(SOx),and other significant air emissions	> Control on Emission of Chemical Substances > Material Flow in Business Activities	

Effluents and Waste

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Environmental Management 	35-37,45-46
306-1	Water discharge by quality and destination	> Material Flow in Business Activities	
306-2	Waste by type and disposal method	> Reduction and Effective Waste, and Reduction of Landfill Waste > Material Flow in Business Activities	46
306-3	Significant spills	Not applicable	

Social

employment

	Item	Reference	Pages in the Kuraray Report

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Activities at Workplace 	35-37,41
401-1	New employee hires and employee turnover	<ul style="list-style-type: none"> > Activities at Workplace 	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<ul style="list-style-type: none"> > Scheme for Work-Life Balance 	
401-3	Parental leave	<ul style="list-style-type: none"> > Leave for Childcare and Nursing Care 	

Occupational Health and Safety

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Safety Management 	35-37,43
403-1	Workers representation in formal joint management-worker health and safety committees	<ul style="list-style-type: none"> > Safety Management 	
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	<ul style="list-style-type: none"> > Occupational Safety 	10
403-3	Workers with high incidence or high risk of diseases related to their occupation	<ul style="list-style-type: none"> > Occupational Safety 	
403-4	Health and safety topics covered in formal agreements with trade unions	<ul style="list-style-type: none"> > Occupational Safety 	

Training and Education

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Activities at Workplace 	35-37,41
404-1	Average hours of training per year per employee	<ul style="list-style-type: none"> > Approach to Human Resource Development > Risk Management and Compliance 	42
404-2	Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none"> > Approach to Human Resource Development 	41-42
404-3	Percentage of employees receiving regular performance and career development reviews	<ul style="list-style-type: none"> > Approach to Human Resource Development 	41-42

Diversity and Equal Opportunity

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Activities at Workplace 	35-37,41-42
405-1	Diversity of governance bodies and employee	<ul style="list-style-type: none"> > Executives > Activities at Workplace 	10,33-34

Local Communities

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Sociality Goals and Actual Performance 	35-37,47
413-1	Operations with local community engagement, impact assessments, and development programs	<ul style="list-style-type: none"> > Social Contribution Activities 	47

Customer Health and Safety

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Safety Management 	35-38
416-1	Assessment of the health and safety impacts of product and service categories	<ul style="list-style-type: none"> > Product Safety 	
416-2	Incidents of non-compliance concerning the health and safety impacts and services	Not applicable	

Marketing and Labeling

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > Materiality of Kuraray Group > Activity Target and Results > Quality Management 	35-38
417-1	Requirements for product and service information and labeling	<ul style="list-style-type: none"> > Quality Management 	
417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable	
417-3	Incidents of non-compliance concerning marketing communications	Not applicable	

	Item	Reference	Pages in the Kuraray Report

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