

GRI Standards Content Index

Corporate Statements

The Kuraray Group
Code of Conduct

Compliance Handbook

TOP STATEMENT

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Management

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GRI Standards
Content Index

Kuraray Report /
Backnumbers

Our sustainability report references GRIs Sustainability Reporting Standard 2016.

General Disclosures

1. Organizational profile

	Item	Reference	Pages in the Kuraray Report
102-1	Name of the organization	> Corporate overview	46
102-2	Activities, brands, products, and services	> Business Outline	6,18
102-3	Location of headquarters	> Location	46
102-4	Location of operations	> Business by Region	46
102-5	Ownership and legal form	> Corporate overview	46
102-6	Markets served	> Business by Region > Corporate overview	46
102-7	Scale of the organization	> Financial and Non-Financial Highlights > Business Outline	9
102-8	Information on employees and other workers	> Activities at Workplace	50
102-9	Supply chain	> Value Chain	34
102-10	Significant changes to the organization and its supply chain	> Securities Report (Japanese) p6-8 > TOP STATEMET	11-14
102-11	Precautionary Principle or approach	> Risk Management and Compliance	44-45
102-12	External initiatives	> Responsible Care	
102-13	Membership of associations	> Responsible Care	

2. Strategy

	Item	Reference	Pages in the Kuraray Report
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102-14	Statement from senior decision-maker	> TOP STATEMET	11-14
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3. Ethics and integrity

	Item	Reference	Pages in the Kuraray Report
102-16	Values, principles, standards, and norms of behavior	<ul style="list-style-type: none"> > Corporate Statements > Kuraray Group Code of Conduct 	2

4. Governance

	Item	Reference	Pages in the Kuraray Report
102-18	Governance structure	> Corporate Governance System	26-27

5. Stakeholder engagement

	Item	Reference	Pages in the Kuraray Report
102-40	List of stakeholder groups	> Stakeholder Communication	33
102-41	Collective bargaining agreements	Japan: 100% of employees belong to a labor union Overseas: Coverage by collective bargaining agreements in each country/region complies with local laws and regulations	
102-42	Identifying and selecting stakeholders	> Stakeholder Communication	33
102-43	Approach to stakeholder engagement	> Stakeholder Communication	33
102-44	Key topics and concerns raised	> Stakeholder Communication	

6. Reporting practice

	Item	Reference	Pages in the Kuraray Report
102-45	Entities included in the consolidated financial statements	<ul style="list-style-type: none"> > The Kuraray Group > Affiliates (Japan) > Affiliates (Overseas) 	46
102-46	Defining report content and topic Boundaries	Scope of the Report Safety and Environment: Reports focus on Kuraray Co., Ltd. and domestic affiliated companies, but also include some overseas affiliated companies Social: Reports focus on Kuraray Co., Ltd., but also include some affiliated companies depending on their activities in the respective field.	

	Item	Reference	Pages in the Kuraray Report
102-47	List of material topics	> CSR Materiality of Kuraray Group	
102-48	Restatements of information	Not applicable	
102-49	Changes in reporting	Not applicable	
102-50	Reporting period	Reporting Period Fiscal 2017: Jan.1 2017 to Dec.31 2017	2
102-51	Date of most recent report	Issue Date May 2018 (Previous issue: May 2017: Next issue: May 2019 (planned))	
102-52	Reporting cycle	Issue Date May 2018 (Previous issue: May 2017: Next issue: May 2019 (planned))	
102-53	Contact point for questions regarding the report	> Location	46
102-54	Claims of reporting in accordance with the GRI Standards	-	
102-55	GRI content index	GRI content index (This page)	
102-56	External assurance	External certification including ISO 14001. Issues reports to government agencies and verifies compliance regarding relevant laws and regulations.	

Economic

Economic Performance

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > Medium-term Management Plan "PROUD2020"	11-15,34
201-1	Direct economic value generated and distributed	> Overview of the Kuraray Group > Medium-term Management Plan "PROUD2020" > Securities Report (Japanese) p70	11-15
201-2	Financial implications and other risks and opportunities due to climate change	> Securities Report (Japanese) p14	
201-3	Defined benefit plan obligations and other retirement plans	> Securities Report (Japanese) p77	

Environmental

Materials

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Environmental Management 	34,41,42
301-1	Materials used by weight or volume	<ul style="list-style-type: none"> > Material Flow in Business Activities 	
301-2	Recycled input materials used	<ul style="list-style-type: none"> > Material Flow in Business Activities 	

Energy

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Environmental Management 	34,41,42
302-1	Energy consumption within the organization	<ul style="list-style-type: none"> > Image of Control on Emissions of Greenhouse Gases in Entire Scope-3 Supply Chain 	10,42
302-2	Energy consumption outside of the organization	<ul style="list-style-type: none"> > Image of Control on Emissions of Greenhouse Gases in Entire Scope-3 Supply Chain 	
302-4	Energy intensity	<ul style="list-style-type: none"> > Global Warming Prevention 	

Water

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results 	34,41,42
		<ul style="list-style-type: none"> > Environmental Management 	42
303-1	Water withdrawal by source	<ul style="list-style-type: none"> > Effective Utilization of Water Resources 	
303-2	Water source significantly affected by withdrawal of water	<ul style="list-style-type: none"> > Effective Utilization of Water Resources 	
303-3	Water recycled and reused	<ul style="list-style-type: none"> > Effective Utilization of Water Resources 	

Emissions

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	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results 	34,41,42
		<ul style="list-style-type: none"> > Environmental Management 	42
305-1	Direct(Scope 1)GHG emissions	Image of Control on Emissions of <ul style="list-style-type: none"> > Greenhouse Gases in Entire Scope-3 Supply Chain 	10,42
305-2	Energy indirect(Scope 2)GHG emissions	Image of Control on Emissions of <ul style="list-style-type: none"> > Greenhouse Gases in Entire Scope-3 Supply Chain 	
305-3	Other indirect(Scope 3)GHG emissions	Image of Control on Emissions of <ul style="list-style-type: none"> > Greenhouse Gases in Entire Scope-3 Supply Chain 	
305-5	Reduction of GHG emissions	<ul style="list-style-type: none"> > Global Warming Prevention 	10,42
305-6	Emissions of ozone-depleting substances(ODS)	<ul style="list-style-type: none"> > Environmental Data 	
305-7	Nitrogen oxides(NOx),sulfur oxides(SOx),and other significant air emissions	<ul style="list-style-type: none"> > Control on Emission of Chemical Substances > Material Flow in Business Activities 	

Effluents and Waste

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results 	34,41,42
		<ul style="list-style-type: none"> > Environmental Management 	42
306-1	Water discharge by quality and destination	<ul style="list-style-type: none"> > Material Flow in Business Activities 	42
306-2	Waste by type and disposal method	<ul style="list-style-type: none"> > Reduction and Effective Waste, and Reduction of Landfill Waste > Material Flow in Business Activities 	
306-3	Significant spills	Not applicable	

Social

employment

	Item	Reference	Pages in the Kuraray Report

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Activities at Workplace 	34,37
401-1	New employee hires and employee turnover	<ul style="list-style-type: none"> > Activities at Workplace 	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<ul style="list-style-type: none"> > Scheme for Work-Life Balance 	
401-3	Parental leave	<ul style="list-style-type: none"> > Leave for Childcare and Nursing Care 	

Occupational Health and Safety

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Safety Management 	34,39
403-1	Workers representation in formal joint management-worker health and safety committees	<ul style="list-style-type: none"> > Safety Management 	39
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	<ul style="list-style-type: none"> > Occupational Safety 	10
403-3	Workers with high incidence or high risk of diseases related to their occupation	<ul style="list-style-type: none"> > Occupational Safety 	
403-4	Health and safety topics covered in formal agreements with trade unions	<ul style="list-style-type: none"> > Occupational Safety 	

Training and Education

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Activities at Workplace 	34,37
404-1	Average hours of training per year per employee	<ul style="list-style-type: none"> > Approach to Human Resource Development > Risk Management and Compliance 	38
404-2	Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none"> > Approach to Human Resource Development 	38
404-3	Percentage of employees receiving regular performance and career development reviews	<ul style="list-style-type: none"> > Approach to Human Resource Development 	38

Diversity and Equal Opportunity

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Activities at Workplace 	34,37,38
405-1	Diversity of governance bodies and employee	<ul style="list-style-type: none"> > Executives > Activities at Workplace 	10,31

Local Communities

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Sociality Goals and Actual Performance 	34,43
413-1	Operations with local community engagement, impact assessments, and development programs	<ul style="list-style-type: none"> > Social Contribution Activities 	43-44

Customer Health and Safety

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Safety Management 	34,39,40
416-1	Assessment of the health and safety impacts of product and service categories	<ul style="list-style-type: none"> > Product Safety 	
416-2	Incidents of non-compliance concerning the health and safety impacts and services	Not applicable	

Marketing and Labeling

	Item	Reference	Pages in the Kuraray Report
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Quality Management 	34,44
417-1	Requirements for product and service information and labeling	<ul style="list-style-type: none"> > Quality Management 	
417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable	
417-3	Incidents of non-compliance concerning marketing communications	Not applicable	

	Item	Reference	Pages in the Kuraray Report

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TOP STATEMENT

Sustainability Long-term Vision and Sustainability Medium-term Plan

Materiality of Kuraray Group

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GRI Standards Content Index

Kuraray Report (integrated report) / Sustainability website

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