

GRI Standards Content Index

Corporate Statements

The Kuraray Group
Code of Conduct

Compliance Handbook

TOP STATEMENT

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Kuraray Report /
Backnumber

For the CSR report, the Kuraray Group refers to GRIs Sustainability Reporting Standard 2016.

General Disclosures

1. Organizational profile

	Item	Reference
102-1	Name of the organization	> Corporate overview
102-2	Activities, brands, products, and services	> Business Outline
102-3	Location of headquarters	> Location
102-4	Location of operations	> Business by Region
102-5	Ownership and legal form	> Corporate overview
102-6	Markets served	> Business by Region > Corporate overview
102-7	Scale of the organization	> Financial and Non-Financial Highlights > Business Outline
102-8	Information on employees and other workers	> Activities at Workplace
102-9	Supply chain	> Value Chain
102-10	Significant changes to the organization and its supply chain	> Securities Report (Japanese) p6-8 > TOP STATEMET
102-11	Precautionary Principle or approach	> Risk Management and Compliance
102-12	External initiatives	> Responsible Care
102-13	Membership of associations	> Responsible Care

2. Strategy

	Item	Reference
102-14	Statement from senior decision-maker	> TOP STATEMET

3. Ethics and integrity

	Item	Reference
102-16	Values, principles, standards, and norms of behavior	<ul style="list-style-type: none"> > Corporate Statements > Kuraray Group Code of Conduct

4. Governance

	Item	Reference
102-18	Governance structure	<ul style="list-style-type: none"> > Corporate Governance System

5. Stakeholder engagement

	Item	Reference
102-40	List of stakeholder groups	<ul style="list-style-type: none"> > Stakeholder Communication
102-41	Collective bargaining agreements	Japan: 100% of employees belong to a labor union Overseas: Coverage by collective bargaining agreements in each country/region complies with local laws and regulations
102-42	Identifying and selecting stakeholders	<ul style="list-style-type: none"> > Stakeholder Communication
102-43	Approach to stakeholder engagement	<ul style="list-style-type: none"> > Stakeholder Communication
102-44	Key topics and concerns raised	<ul style="list-style-type: none"> > Stakeholder Communication

6. Reporting practice

	Item	Reference
102-45	Entities included in the consolidated financial statements	<ul style="list-style-type: none"> > The Kuraray Group > Affiliates (Japan) > Affiliates (Overseas)
102-46	Defining report content and topic Boundaries	Scope of the Report Safety and Environment: Reports focus on Kuraray Co., Ltd. and domestic affiliated companies, but also include some overseas affiliated companies Social: Reports focus on Kuraray Co., Ltd., but also include some affiliated companies depending on their activities in the respective field.
102-47	List of material topics	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group
102-48	Restatements of information	Not applicable
102-49	Changes in reporting	Not applicable
102-50	Reporting period	Reporting Period Fiscal 2017: Jan.1 2017 to Dec.31 2017

	Item	Reference
102-51	Date of most recent report	Issue Date May 2018 (Previous issue: May 2017: Next issue: May 2019 (planned))
102-52	Reporting cycle	Issue Date May 2018 (Previous issue: May 2017: Next issue: May 2019 (planned))
102-53	Contact point for questions regarding the report	> Location
102-54	Claims of reporting in accordance with the GRI Standards	-
102-55	GRI content index	GRI content index (This page)
102-56	External assurance	External certification including ISO 14001. Issues reports to government agencies and verifies compliance regarding relevant laws and regulations.

Economic

Economic Performance

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > Medium-term Management Plan "PROUD2020"
201-1	Direct economic value generated and distributed	> Overview of the Kuraray Group > Medium-term Management Plan "PROUD2020" > Securities Report (Japanese) p70
201-2	Financial implications and other risks and opportunities due to climate change	> Securities Report (Japanese) p14
201-3	Defined benefit plan obligations and other retirement plans	> Securities Report (Japanese) p77

Environmental

Materials

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Environmental Management
301-1	Materials used by weight or volume	> Material Flow in Business Activities

	Item	Reference
301-2	Recycled input materials used	> Material Flow in Business Activities

Energy

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Environmental Management
302-1	Energy consumption within the organization	Image of Control on Emissions of > Greenhouse Gases in Entire Scope-3 Supply Chain
302-2	Energy consumption outside of the organization	Image of Control on Emissions of > Greenhouse Gases in Entire Scope-3 Supply Chain
302-4	Energy intensity	> Global Warming Prevention

Water

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Environmental Management
303-1	Water withdrawal by source	> Effective Utilization of Water Resources
303-2	Water source significantly affected by withdrawal of water	> Effective Utilization of Water Resources
303-3	Water recycled and reused	> Effective Utilization of Water Resources

Emissions

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Environmental Management
305-1	Direct(Scope 1)GHG emissions	Image of Control on Emissions of > Greenhouse Gases in Entire Scope-3 Supply Chain
305-2	Energy indirect(Scope 2)GHG emissions	Image of Control on Emissions of > Greenhouse Gases in Entire Scope-3 Supply Chain
305-3	Other indirect(Scope 3)GHG emissions	Image of Control on Emissions of > Greenhouse Gases in Entire Scope-3 Supply Chain
305-5	Reduction of GHG emissions	> Global Warming Prevention

	Item	Reference
305-6	Emissions of ozone-depleting substances(ODS)	> Environmental Data
305-7	Nitrogen oxides(NOx),sulfur oxides(SOx),and other significant air emissions	> Control on Emission of Chemical Substances > Material Flow in Business Activities

Effluents and Waste

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Environmental Management
306-1	Water discharge by quality and destination	> Material Flow in Business Activities
306-2	Waste by type and disposal method	> Reduction and Effective Waste, and Reduction of Landfill Waste > Material Flow in Business Activities
306-3	Significant spills	Not applicable

Social

employment

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Activities at Workplace
401-1	New employee hires and employee turnover	> Activities at Workplace
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	> Scheme for Work-Life Balance
401-3	Parental leave	> Leave for Childcare and Nursing Care

Occupational Health and Safety

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Safety Management

	Item	Reference
403-1	Workers representation in formal joint management-worker health and safety committees	> Safety Management
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	> Occupational Safety
403-3	Workers with high incidence or high risk of diseases related to their occupation	> Occupational Safety
403-4	Health and safety topics covered in formal agreements with trade unions	> Occupational Safety

Training and Education

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Activities at Workplace
404-1	Average hours of training per year per employee	> Approach to Human Resource Development > Risk Management and Compliance
404-2	Programs for upgrading employee skills and transition assistance programs	> Approach to Human Resource Development
404-3	Percentage of employees receiving regular performance and career development reviews	> Approach to Human Resource Development

Diversity and Equal Opportunity

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Activities at Workplace
405-1	Diversity of governance bodies and employee	> Executives > Activities at Workplace

Local Communities

	Item	Reference
103-1,2,3	Management Approach	> CSR Materiality of Kuraray Group > CSR Activity Target and Results > Sociality Goals and Actual Performance
413-1	Operations with local community engagement, impact assessments, and development programs	> Social Contribution Activities

Customer Health and Safety

	Item	Reference
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	Item	Reference
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Safety Management
416-1	Assessment of the health and safety impacts of product and service categories	> Product Safety
416-2	Incidents of non-compliance concerning the health and safety impacts and services	Not applicable

Marketing and Labeling

	Item	Reference
103-1,2,3	Management Approach	<ul style="list-style-type: none"> > CSR Materiality of Kuraray Group > CSR Activity Target and Results > Quality Management
417-1	Requirements for product and service information and labeling	> Quality Management
417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable
417-3	Incidents of non-compliance concerning marketing communications	Not applicable

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