

# Executives (As of March 26, 2026)

The reasons for the appointment and brief history of Directors and Members of Audit & Supervisory Board are disclosed in the Notice of Convocation of the Ordinary General Meeting of Shareholders at the time of election:

General Meeting of Shareholders

Attendance Rate (January–December 2025): ■ Board of Directors ■ Audit & Supervisory Board ■ Corporate Advisory Committee

## Representative Directors



**Hitoshi Kawahara**  
President and Representative Director

**100%** Years served as Director 7 years

**Apr. 1984** Joined Kuraray Co., Ltd.  
**Jan. 2021** President and Representative Director



**Keiji Taga**  
Representative Director and Senior Managing Executive Officer

**100%** Years served as Director 7 years

**Apr. 1984** Joined Kuraray Co., Ltd.  
**Jan. 2024** Representative Director and Senior Managing Executive Officer

(Responsibilities)  
Officer Responsible for Corporate Sustainability Division; Officer Responsible for HR Division; Officer Responsible for Purchasing and Logistics Division

## Board of Directors



**Masaaki Ito**  
Chairman and Director

Chairman of the Board of Directors

**93%** Years served as Director 11 years and 9 months

**Apr. 1980** Joined Kuraray Co., Ltd.  
**Jan. 2021** Chairman and Director

(Important Positions Concurrently Held at Other Entities)  
Chairperson, Saijo Central Hospital  
Outside Director, Hitachi Construction Machinery Co., Ltd.  
Chairperson, Ishii Memorial Aizen-En



**Matthias Gutweiler**  
Director and Managing Executive Officer

Foreign national

**100%** Years served as Director 6 years

**Dec. 2001** Joined Kuraray Specialities Europe GmbH  
**Mar. 2020** Director and Managing Executive Officer

(Responsibilities)  
President, Kuraray Europe GmbH



**Nobuhiko Takai**  
Director and Managing Executive Officer

**100%** Years served as Director 6 years

**Apr. 1984** Joined Kuraray Co., Ltd.  
**Mar. 2020** Director and Managing Executive Officer

(Responsibilities)  
President, Functional Materials Company



**Tomoyuki Watanabe**  
Director and Managing Executive Officer

**100%** Years served as Director 2 years

**Apr. 1988** Joined Kuraray Co., Ltd.  
**Mar. 2024** Director and Managing Executive Officer

(Responsibilities)  
President, Vinyl Acetate Resin Company;  
President, Vinyl Acetate Film Company



**Yoji Ikemori**  
Director and Managing Executive Officer

**100%** Years served as Director 1 year

**Apr. 1986** Joined Kuraray Co., Ltd.  
**Mar. 2025** Director and Managing Executive Officer

(Responsibilities)  
President, Isoprene Company



**Keiko Murata**  
Outside Director (Independent Director)

Outside / Independent

**100%** **100%** Years served as Director 6 years

**Apr. 1986** Joined Economic Planning Agency of Japan (EPA)  
**Mar. 2020** Director, Kuraray Co., Ltd.

(Important Positions Concurrently Held at Other Entities)  
Professor, Graduate School of Economics, Ritssho University  
Outside Director (Audit and Supervisory Committee Member), Tohoku Electric Power Co., Inc.



**Satoshi Tanaka**  
Outside Director (Independent Director)

Outside / Independent

Chairman of Corporate Advisory Committee

**100%** **100%** Years served as Director 6 years

**Apr. 1981** Joined Mitsui & Co.  
**Mar. 2020** Director, Kuraray Co., Ltd.

(Important Positions Concurrently Held at Other Entities)  
Representative Director, Executive Vice President & Executive Officer, Sekisui House, Ltd.  
Independent Director, IHH Healthcare Berhad



**Naoko Mikami**  
Outside Director (Independent Director)

Outside / Independent

**100%** **100%** Years served as Director 2 years

**Apr. 1983** Joined Ajinomoto Co., Inc.  
**Mar. 2024** Director, Kuraray Co., Ltd.

(Important Positions Concurrently Held at Other Entities)  
Outside Director, Showa Sangyo Co., Ltd.  
Outside Director, Earth Corporation  
Outside Director, Kirin Holdings Company, Limited

# Executives

Attendance Rate (January–December 2025): ■ Board of Directors ■ Audit & Supervisory Board ■ Corporate Advisory Committee

## Board of Directors



**Toshifumi Mikayama**  
Outside Director (Independent Director)

Outside / Independent



**Apr. 1983** Joined Kirin Brewery Co., Ltd.  
(currently Kirin Holdings Co., Ltd.)  
**Mar. 2025** Director, Kuraray Co., Ltd.

(Important Positions Concurrently Held at Other Entities)  
Outside Director (Audit and Supervisory Committee Member), Central Glass Co., Ltd.  
Chairman of Kato Memorial Bioscience Foundation  
Board member, WinHealth International Co., Ltd.

## Members of Audit & Supervisory Board



**Hiroaya Hayase**  
Full-time Member of Audit & Supervisory Board

Chairman of the Audit & Supervisory Board



**Apr. 1980** Joined Kuraray Co., Ltd.  
**Mar. 2024** Member of Audit & Supervisory Board



**Hideo Ohi**  
Full-time Member of Audit & Supervisory Board



**Apr. 1982** Joined Kuraray Co., Ltd.  
**Mar. 2025** Member of Audit & Supervisory Board

## Managing Executive Officers

**Akira Omura** Officer Responsible for Technology Division;  
Officer Responsible for Plants in Japan;  
Officer Responsible for Environmental and Industrial Safety Management Center

**Toshihiro Omatsu** Officer Responsible for Innovation Networking Center;  
Officer Responsible for Research and Development Division;  
Officer Responsible for IP Management Center

**Kazushige Sakamoto** President, Fibers and Textiles Company;  
Responsible for Osaka Office

**Junichi Fujiwara** Officer Responsible for Corporate Management Planning Office;  
Officer Responsible for Accounting and Finance Division

**Stanley Fukuyama** Officer Responsible for DX-IT Division;  
Officer Responsible for Confidential Information Management

## Executive Officers

**Stephen Cox** General Manager, Advanced Interlayer Solutions Division

**Koichi Takano** General Manager, Purchasing and Logistics Division

**Takaharu Kawahara** General Manager, Kashima Plant

**Fuyuo Ueyama** General Manager, Poval Film Division

**Stevan R. Schott** General Manager, Environmental Solutions Division;  
President, Calgon Carbon Corporation

**Koichi Daifuku** Vice President, Functional Materials Company

**Yoshinobu Nakamura** General Manager, Methacrylate Division

**Akiko Ide** General Manager, Corporate Sustainability Division

**Nobuyoshi Takai** General Manager, Fibers and Industrial Materials Division

**Christian Herrmanns** General Manager, MonoSol Division;  
President, MonoSol

**Satoshi Yamaguchi** General Manager, Medical Division;  
General Manager, Life Innovation Development Division;  
President, Kuraray Noritake Dental

**Noriaki Namba** General Manager, Corporate Auditing Division

**Kazunari Matsumoto** General Manager, Poval Resin Division

**Toshiji Kashiwagi** General Manager, Tsurumi Plant

**Motohiro Fukuda** General Manager, Niigata Plant

**Tomohiro Ono** General Manager, HR Division

**Fumio Uegaki** General Manager, Genestar Division



**Tomomi Yatsu**  
Outside Member of Audit & Supervisory Board  
(Independent Member of Audit & Supervisory Board)

Outside / Independent



**Apr. 1983** Joined Tokyo Electron Ltd.  
**Sep. 1990** Registered as a Certified Public Accountant  
**Oct. 2001** Registered with Tokyo Bar Association  
**Mar. 2019** Member of Audit & Supervisory Board,  
Kuraray Co., Ltd.

(Important Positions Concurrently Held at Other Entities)  
Attorney (Representative, Yatsu Law & Accounting Office)  
Outside Director (Audit Committee Member),  
NEC Corporation



**Kenji Komatsu**  
Outside Member of Audit & Supervisory Board  
(Independent Member of Audit & Supervisory Board)

Outside / Independent



**Apr. 1978** Joined Mitsubishi Corporation  
**Mar. 2019** Member of Audit & Supervisory Board,  
Kuraray Co., Ltd.

(Important Positions Concurrently Held at Other Entities)  
Chairman, Longreach Business Partners Inc.  
Outside Director, Nippon Aqua Co., Ltd.  
Representative Corporate Officer, President,  
FCL Components Limited



**Nobuyuki Fujii**  
Outside Member of Audit & Supervisory Board  
(Independent Member of Audit & Supervisory Board)

Outside / Independent Newly Appointed



**Apr. 1982** Joined The Fuji Bank, Ltd. (currently  
Mizuho Bank, Ltd.)  
**Mar. 2026** Member of Audit & Supervisory Board,  
Kuraray Co., Ltd.

(Important Positions Concurrently Held at Other Entities)  
Representative Director & Chairperson,  
Yasuda Logistics Corporation