Corporate Overview, Stock Information, Inclusion in ESG Indexes

Corporate Overview (As of December 31, 2024)

Company Name	Kuraray Co., Ltd.
President and Representative Director	Hitoshi Kawahara
Established	June 1926
Head Office	Tokiwabashi Tower, 2-6-4, Otemachi, Chiyoda-ku, Tokyo 100-0004, Japan
URL	https://www.kuraray.com
Capital	JPY89 billion
Employees (Consolidated)	11,941
Group Companies	73 consolidated subsidiaries, four equity-method affiliates
Major Overseas Operations	United States, Germany, Belgium, China, Korea, Singapore, Thailand

Main Group Locations

Stock Information

Securities Code	3405
Issued and	324,863,603 shares
Outstanding	(including 996,185 shares of
Shares	treasury stock)
Number of Shareholders	90,890
Domestic Stock	Prime Market in Tokyo Stock
Exchange Listing	Exchange
Shareholder Register Agent	Sumitomo Mitsui Trust Bank, Limited 1-4-1, Marunouchi, Chiyoda-ku, Tokyo 100-8223, Japan
Independent	PricewaterhouseCoopers
Auditor	Japan LLC

Inclusion in ESG Indexes (As of April 30, 2025)

Kuraray has been included in the following ESG investment indexes.



S&P/JPX Carbon

Efficient

Index

FTSE Blossom Japan Index





See the corporate website for details on the various indexes.

FTSE Blossom Japan Sector Relative Index

External Evaluations of IR Activities

2024 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX

Morningstar Japan ex-REIT Gender Diversity Tilt Index

Major Shareholders

Name of shareholder	Number of shares held (thousands)
The Master Trust Bank of Japan, Ltd. (Trust Account)	63,605
Custody Bank of Japan, Ltd. (Trust Account)	32,243
National Mutual Insurance Federation of Agricultural Cooperatives	10,882
Nippon Life Insurance Company	10,848
Kuraray Employee Stock Ownership Plan	5,868
JPMorgan Securities Japan Co., Ltd.	5,438
Meiji Yasuda Life Insurance Company	5,372
THE BANK OF NEW YORK MELLON 140042	5,014
Kuraray Business Partner Stock Ownership Plan	4,780
BNP PARIBAS LUXEMBOURG/2S/JASDEC SECURITIES/UCITS ASSETS	4,134

Shareholder Composition (Shareholding Ratio)



Note: Kuraray Co., Ltd. holds 996,185 shares of treasury stock.