Financial and Non-Financial Highlights

Financial Data



^{*3} In fiscal 2018, total assets increased due to the inclusion of Calgon Carbon Corporation in the scope of consolidation.



ROE*4 4.3% ROA*5 6.7% ROIC*6 7.3%

- ROE (%) - ROA (%) - ROIC (%)



¹ 2016 2017 2018 2019 2020 2021 2022 2023 2024 (FY)

- *4 Return on equity (ROE) = Net income attributable to owners of the parent / Average shareholders' equity x 100 (%)
- *5 Return on assets (ROA) = Operating income / Average total assets x 100 (%)

*6 Return on invested capital (ROIC) = Net operating income after tax / (Interest-bearing debt + Shareholders' equity) x 100 (%)





*2 Net income attributable to owners of the parent declined significantly due to the recording of an extraordinary loss of approximately ¥51 billion in fiscal 2019 and approximately ¥22 billion in fiscal 2020 for litigation surrounding a fire incident at a subsidiary in the United States.







📃 Fact Book

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Financial and Non-Financial Highlights



*8 Capital expenditure is on an acceptance basis.







Non-Financial Data





Number of female employees	2,399
Ratio of female employees	20.1 %
Number of female managers	216
Ratio of female managers	12.3 %

Number of female employees (Persons) - Ratio of female employees (%)
Number of female managers (Persons) - Ratio of female managers (%)







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- Kuraray Group in Japan - Kuraray Group outside Japan



2016 2017 2018 2019 2020 2021 2022 2023 2024 (FY) *10 Number of all occupational injuries (lost-time and no lost-time injuries) per million working hours.

Number of employees taking childcare leave^{*11} Men **147** Women **27** Ratio of childcare leave-taking^{*11} Men **94**% Women **100**%



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Corporate Data